
SEWARD & KISSEL LLP
INTEROFFICE MEMORANDUM

TO: All Attorneys
FROM: Management Committee
SUBJECT: 2021 Associate Base Compensation
DATE: June 16, 2021

We are pleased to announce that effective as of July 1, 2021, the Firm will increase base salaries for associates as follows:

Class	Base Salary
2021/Summer	\$202,500
2020	\$205,000
2019	\$215,000
2018	\$240,000
2017	\$275,000
2016	\$305,000
2015	\$330,000
2014	\$350,000
2013 and Senior	\$365,000

We will communicate further details regarding the annual bonus structure in the near future.

Counsel will receive a separate communication regarding base salary adjustments.

Thank you for your ongoing efforts on behalf of the Firm.