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Susman Godfrey Tops Market Bonuses in Firm's Second-Biggest Year Ever, Elects 7 New Partners Bringing the Firm to More Than 100 All-Equity Partners

HOUSTON, LOS ANGELES, NEW YORK, SEATTLE (December 17, 2024)—Susman Godfrey crossed a momentous milestone this weekend in electing 7 new lawyers to its partnership and bringing the total number of partners at the equity-only firm to more than 100. The firm also announced market-topping bonuses, reflecting the second-largest revenue year in its history.

Susman Godfrey's first-year firm associates will receive median bonuses of \$110,000 and the most senior associates at the firm will receive median bonuses of \$220,000. SG's bonuses exceed the New York scale (including the base and special bonuses awarded by those firms). The firm's bonuses will be paid to all associates. As is tradition, the firm will also pay bonuses to every single one of its 286 employees, from office assistants to paralegals to managers.

"Susman Godfrey enjoyed another extremely successful year," said the firm's managing partners [Vineet Bhatia](#) and [Kalpana Srinivasan](#). "We also hit a pivotal moment in exceeding for the first time 100 partners. Our strong partnership and deep bench of talent continue to position us to handle the most complex cases against the most formidable adversaries across the nation."

The new partners came from the associate ranks of Susman Godfrey:

- [Michael Brightman](#) (HOU)
- [Nick Carullo](#) (NY)
- [Jesse-Justin Cuevas](#) (LA)
- [Elizabeth Hadaway](#) (HOU)
- [Gloria Park](#) (NY)
- [Ari Ruben](#) (NY)
- [Stephanie Spies](#) (NY)



Susman Godfrey sets bonuses based on partnership class (rather than graduation year) and has provided the median bonus by partner year below:

Partner Year	Median Bonus by Partner Year	Number of Years at Firm
2024	\$220,000	6
2025	\$200,000	5
2026	\$185,000	4
2027	\$160,000	3
2028	\$140,000	2
2029	\$110,000	1

The median bonus based on law school graduation class is reflected below:

Grad Year	Median by Grad Year
2015	\$260,000
2016	\$225,000
2017	\$200,000
2018	\$185,000
2019	\$160,000
2020	\$155,000
2021	\$110,000
2022	\$110,000

ABOUT SUSMAN GODFREY

Susman Godfrey is a nationwide law firm of 200 trial lawyers. We handle high-stakes litigation for both plaintiffs and defendants in a broad range of practice areas and industries. Susman Godfrey's attorneys are known for finding a fee arrangement—contingent, flat, hourly, or hybrid—that best suit a client's case. With a relentless focus on winning at trial, Susman Godfrey is recognized as *American Lawyer's* National Boutique Litigation Firm of the Year and for fourteen consecutive years has been named by Vault as the nation's leading litigation boutique. Visit www.susmangodfrey.com to learn more about our unique approach to winning cases.