

**IN THE SUPERIOR COURT OF THE DISTRICT OF COLUMBIA**

**BAKER & MCKENZIE LLP**  
**815 Connecticut Ave NW**  
**Washington, DC 20006**

**MAURICE BELLAN**  
**815 Connecticut Ave NW**  
**Washington, DC 20006**

**and**

**DOE PLAINTIFFS 1-5**  
**815 Connecticut Ave NW**  
**Washington, DC 20006**

**Plaintiffs,**

**v.**

**BROOKE RADFORD**  
**10401 Motor City Drive,**  
**Apartment 503**  
**Bethesda, MD 20817,**

**Defendant.**

**Case No.** \_\_\_\_\_

**COMPLAINT AND APPLICATION FOR CIVIL PROTECTIVE ORDER**

Plaintiffs Baker & McKenzie LLP (“Baker” or “Firm”), Maurice Bellan, and Doe Plaintiffs 1 through 5 (collectively “Plaintiffs”), by and through undersigned counsel, hereby file this Complaint and Application for Civil Protective Order against Defendant Brooke Radford (“Ms. Radford” or “Defendant”). In support thereof, Plaintiffs state as follows:

**Introduction**

Defendant Brooke Radford is a former associate attorney at Baker. Baker terminated Ms. Radford’s employment during June 2025 because she: (1) made multiple unauthorized personal purchases on her Firm-issued credit card, including clothing at high-end clothing stores, first-class airplane tickets, and many personal food delivery and Lyft transportation charges; (2) violated

other Firm policies; and (3) refused to cooperate with a Firm investigation into the unauthorized charges and other violations. Following her termination, Ms. Radford has committed the following tortious conduct against Plaintiffs:

(1) Repeatedly sent threatening messages to Mr. Bellan, other Baker attorneys, and other Firm managers and personnel;

(2) Repeatedly defamed Baker by “trolling” Baker on LinkedIn and Reddit with at last count over 80 false, defamatory, and malicious public statements that Mr. Bellan sexually assaulted her and other employees and that the Firm covered this up—all of which statements are entirely false; and

(3) Refused to return Baker’s property, including a laptop computer and related equipment.

This lawsuit seeks injunctive relief and monetary damages for Ms. Radford’s tortious conduct.

### **Parties**

1. Plaintiff Baker is a national law firm with various offices, including an office in the District of Columbia (“DC”).

2. Plaintiff Maurice Bellan is the Managing Partner of Baker’s DC office, who works in DC.

3. Doe Plaintiffs are current Baker employees to and about whom Ms. Radford has made threatening and harassing comments, and who fear for their safety.

4. Defendant Brooke Radford is a former associate attorney in Baker’s DC office. Her last known address is in Bethesda, Maryland. Ms. Radford was hired by Baker as an associate attorney in September 2022. Her employment at Baker was terminated during June 2025, effective

in July 2025.

### **Jurisdiction and Venue**

5. This Court has jurisdiction over this action pursuant to D.C. Code § 13-423(a).

6. Ms. Radford caused tortious injury to Plaintiffs in DC via her acts described in this Complaint. Ms. Radford engaged in a persistent course of conduct of defaming Mr. Bellan and Baker, threatening Mr. Bellan and other Baker attorneys and employees, converting Baker's property, and otherwise harming Plaintiffs in DC.

7. Venue is appropriate in this Court, pursuant to D.C. Code § 11-921.

### **During June 2025, Ms. Radford's Employment With Baker Was Terminated Because She Made Unauthorized Personal Purchases On Her Firm Credit Card, Which She Refused To Discuss With Baker.**

8. Baker provided Ms. Radford with a Firm-issued credit card to use for appropriate work-related expenses.

9. Baker has established policies regarding which expenses are considered work-related and authorized for associate attorneys to charge to Firm credit cards.

10. During the spring of 2025, Baker discovered that Ms. Radford had charged more than 100 transactions on her Firm-issued credit card that appeared to be unauthorized non-work-related expenses and/or which required receipts to verify the purchases as authorized business expenses.

11. Ms. Radford's many suspect credit card charges included, among other dubious charges:

- \$712.85 purchase of clothing at Lululemon in Beverly Hills, California;
- \$233.62 of purchases at clothing retailer H&M;
- Amazon purchases of women's tights, AirPods, and a phone case, among other

Amazon purchases;

- Numerous food deliveries to Ms. Radford's home;
- Numerous Lyft transportation charges that did not appear to be work-related; and
- Unauthorized first-class airplane tickets.

12. During April and May 2025, Baker investigated Ms. Radford's charges on her Firm-issued credit card.

13. Baker also investigated other violations of Firm policy committed by Ms. Radford.

14. As part of the investigation, multiple Baker managers interviewed Ms. Radford.

15. Baker managers also requested that Ms. Radford provide receipts for suspect charges to demonstrate the business purposes of the charges.

16. Ms. Radford was uncooperative and combative during the interviews.

17. Ms. Radford refused to provide information that Baker requested regarding the credit card charges.

18. During late May and early June 2025, Baker followed up with Ms. Radford multiple times to discuss the investigation.

19. Ms. Radford refused to participate in requested meetings to discuss the credit card charges.

20. Ms. Baker also refused to provide her availability for a meeting to discuss the issues being investigated.

21. On June 4, 2025, Baker notified Ms. Radford in writing that the Firm was terminating her employment for the foregoing reasons, effective July 7, 2025.

22. The termination letter informed Ms. Radford that she was prohibited from performing any further Firm-related work.



**During June and July 2025, Following Her Termination, Ms. Radford Texted Accusatory, Threatening, And Odd Messages To Baker Associate Attorneys.**

23. After Ms. Radford received her termination letter, she began making accusatory, threatening, and otherwise odd comments in a group text chat of Baker tax associates.

24. During June and July 2025, both after Baker had informed Ms. Radford that it was terminating her employment and after her employment officially ended, Ms. Radford texted messages to a Baker associates' group text chat that included, among other messages:

- Accusing her former colleagues of “oppression”;
- Accusing a former colleague of “mov[ing] [her] things during a meeting”;
- Singling out the same former colleague and asking whether she “would like to apologize for anything you’ve done to me”;
- Saying that she “wanted to air some things out”;
- Oddly posting multiple news articles about heat waves and other weather news; and
- Posting rap song “5 AM in Philly,” in which rapper Meek Mill calls out and threatens revenge against people who betrayed him. The song features many lyrics about gun violence and revenge, including:
  - “How you think I'm supposed to live when only thing I see is war?”
  - “I change my drawers, then put on my Glock when I wake up”
  - “And the only thing you own is a .40 and a little nine”
- Posting rap album “AI Youngboy 2,” which includes multiple songs about revenge, retaliation, and gun violence, as well as racist and profane lyrics. Below are merely a few examples:

- “Make No Sense” – “I flash and beat a nigga ass with this fifty ball”; “Northside, bullets flying, back to back, bitch, when we ride”; “Die today, bitch, they say four pussy niggas died 'fore I died, slime.”
- “Self Control” – “I'ma finish him off with a four nickel”; “Play, I put you to sleep before you could see (bitch)”; “You niggas know we quick to let it blow for any reason”; Kick down your door, post up on your front porch, and we ain't leavin'.”

25. Ms. Radford did not reference in her messages any allegations about sexual assault or harassment committed by anyone at Baker.

26. The following are screenshots of those messages in the group chat:<sup>1</sup>

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<sup>1</sup> The names of Baker attorneys and other employees, other than Mr. Bellan and Human Resources Manager Marisha Lewis, are redacted from the messages and communications included in this Complaint to protect their privacy and safety. *See Doe v. Cabrera*, 307 F.R.D. 1, 5 (D.D.C. 2014) (recognizing courts' authority to allow anonymity or redaction when necessary to safeguard victims of harassment or retaliation). Disclosure of these individuals' identities is unnecessary to the resolution of the legal issues in this matter and could expose them to further harm or unwanted attention, as a result of Ms. Radford's harmful and tortious conduct.









9:23

77

<21

BR

BR

LR

KP

Video

Baker— Privileged Complaining—Chat >

Brooke Radford



BR

This heat is also relentless

Tue, Jun 24 at 8:03 PM

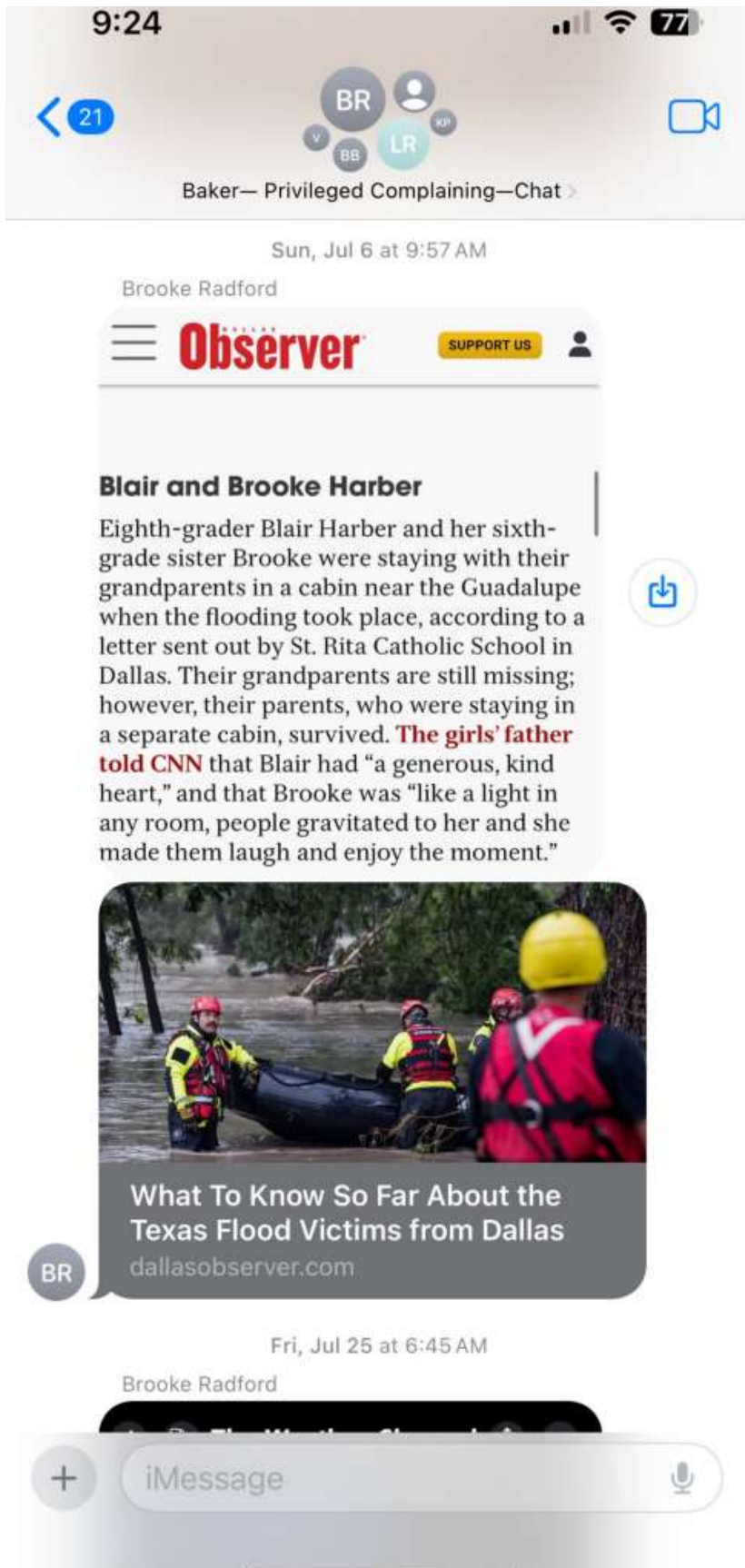
Brooke Radford



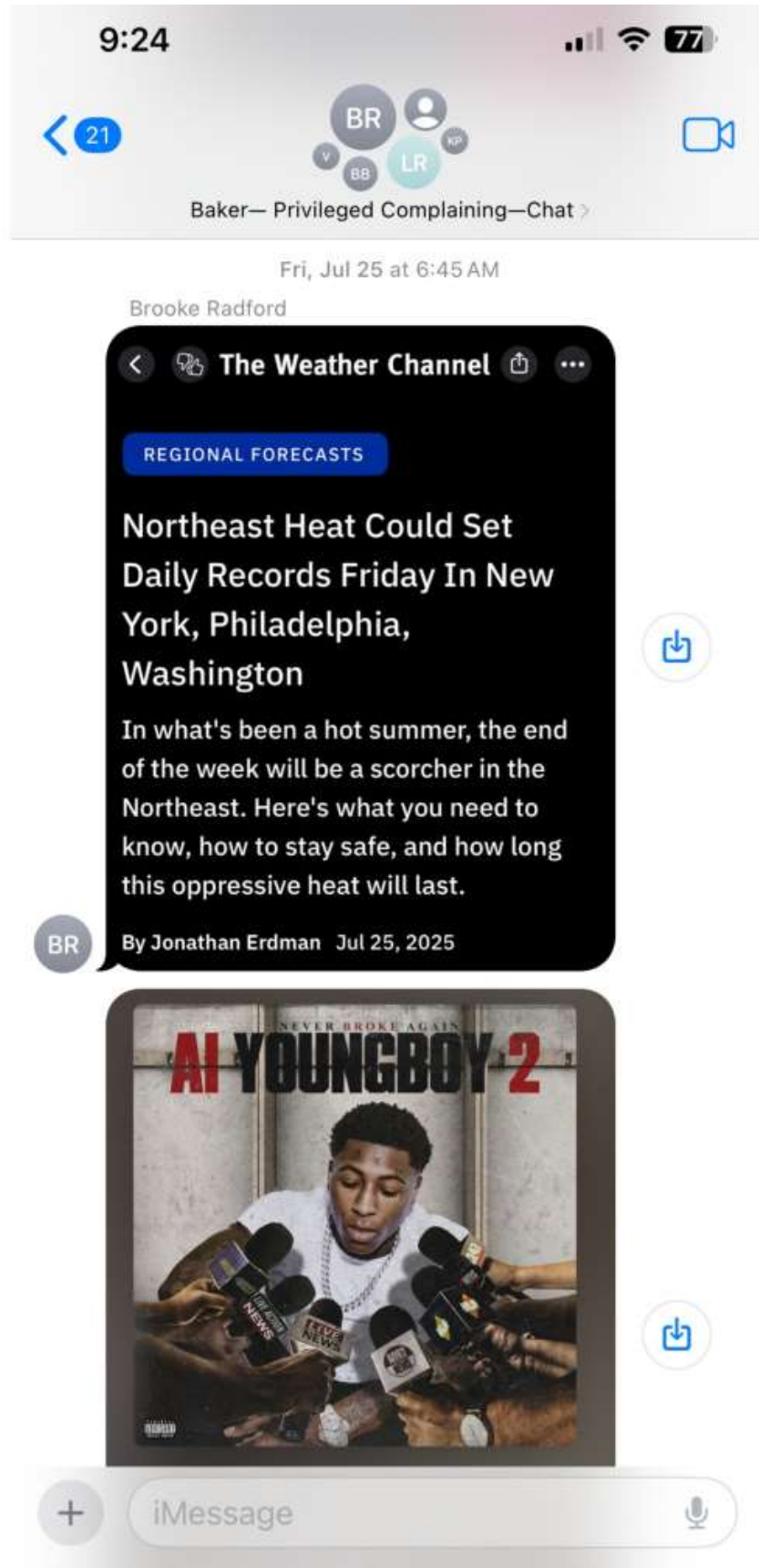
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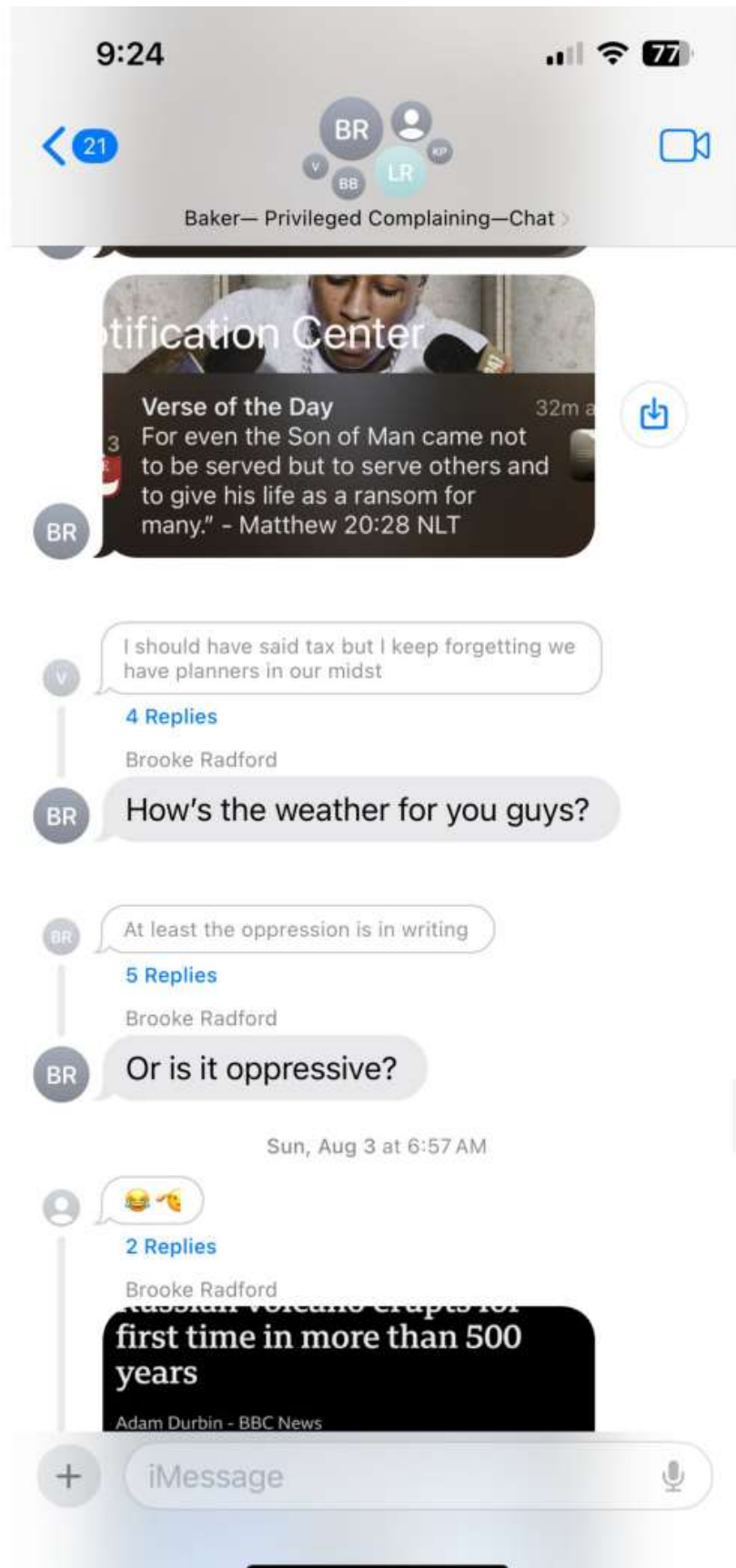
iMessage

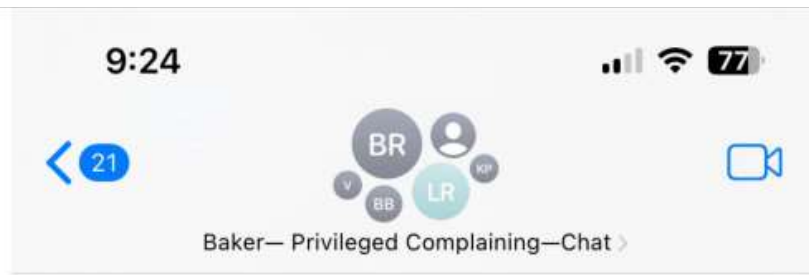












Sun, Aug 3 at 6:57 AM



2 Replies

Brooke Radford

**Russian volcano erupts for first time in more than 500 years**

Adam Durbin - BBC News



Russian news agency RIA published pictures of the huge ash plume above the Krashennnikov Volcano, following the eruption overnight [Credit: Institute of Volcanology and Seismology]

A volcano in far eastern Russia has erupted for the first time in more than 500 years, which experts say may be linked to last week's massive earthquake.



Friday 8:52 AM

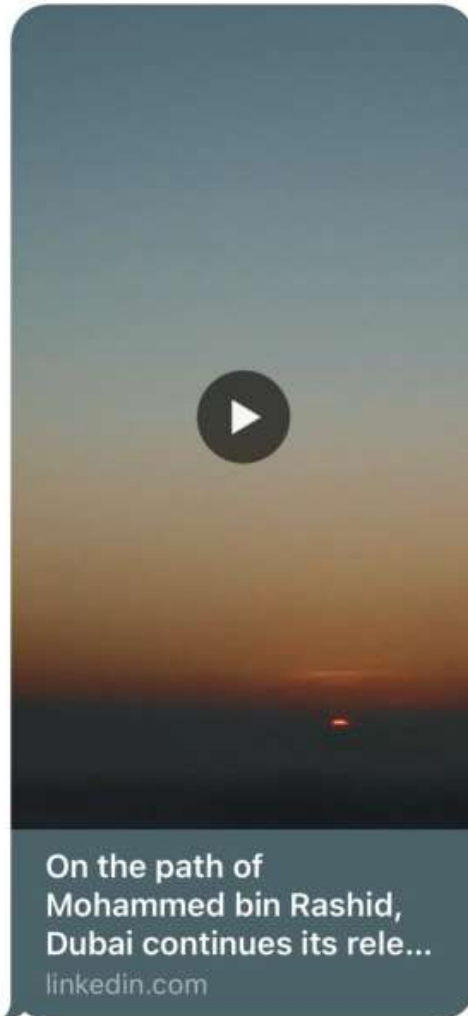
Brooke Radford





Friday 8:52 AM

Brooke Radford



BR

BR

You guys are relentless

Brooke Radford

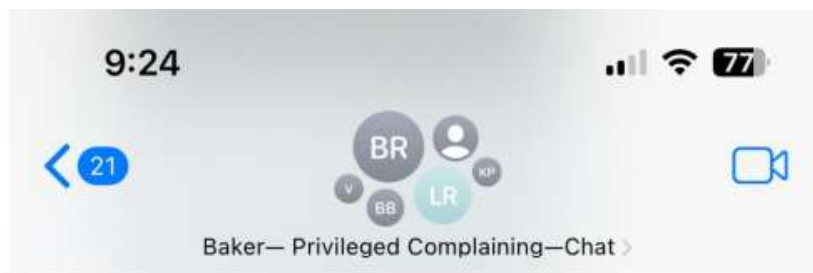
BR

We are also relentless

+

iMessage





BR You guys are relentless

Brooke Radford

BR We are also relentless

Brooke Radford

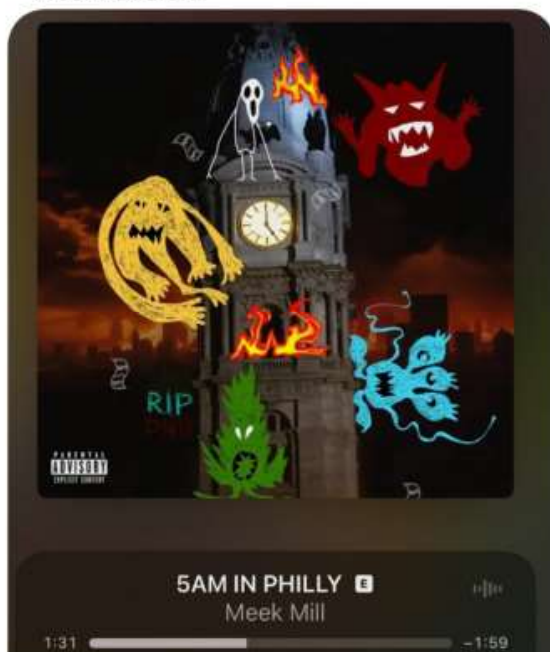
BR It's no fun if you guys don't play 🙄

Friday 5:48 PM

are you willing to do a tax chat on Tuesday?

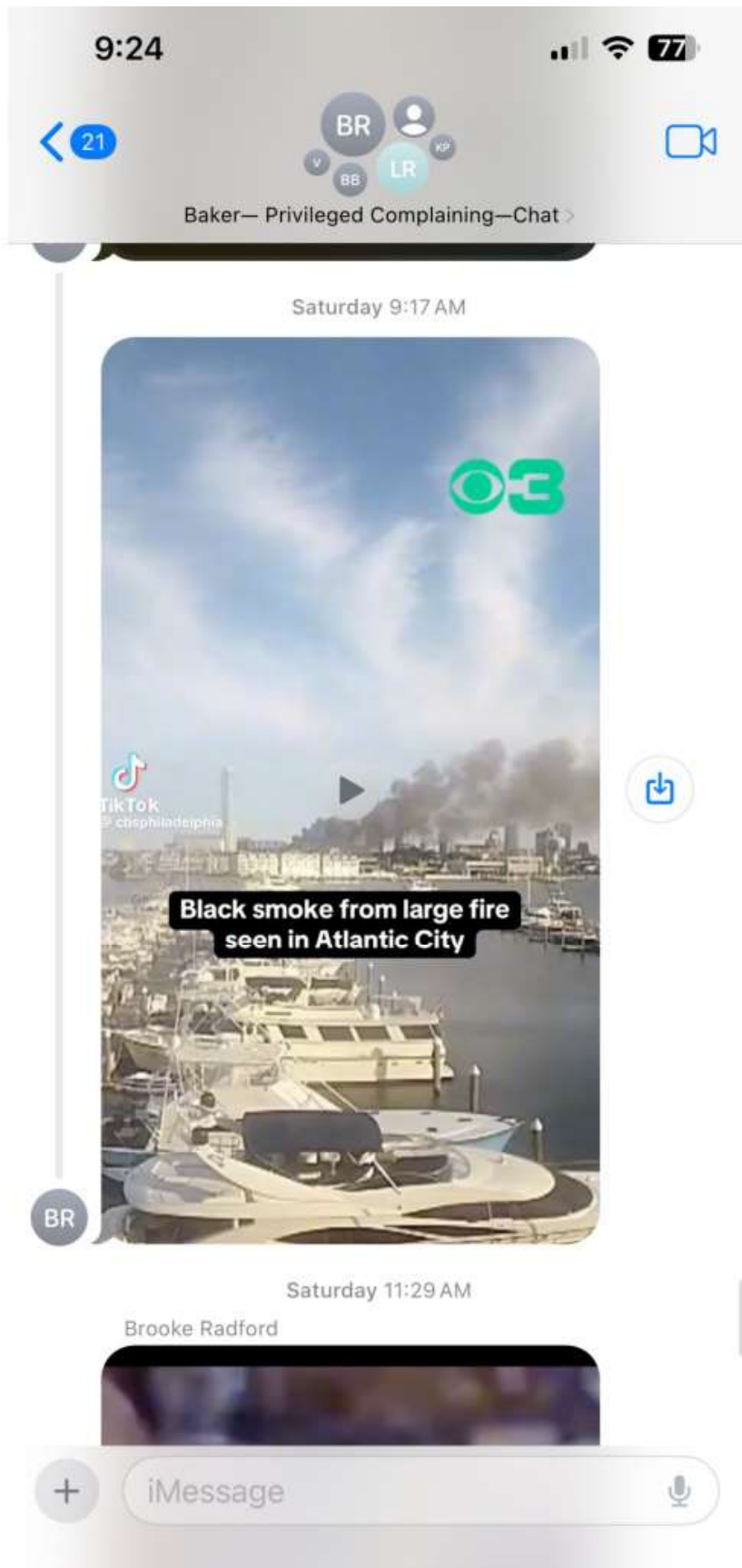
2 Replies

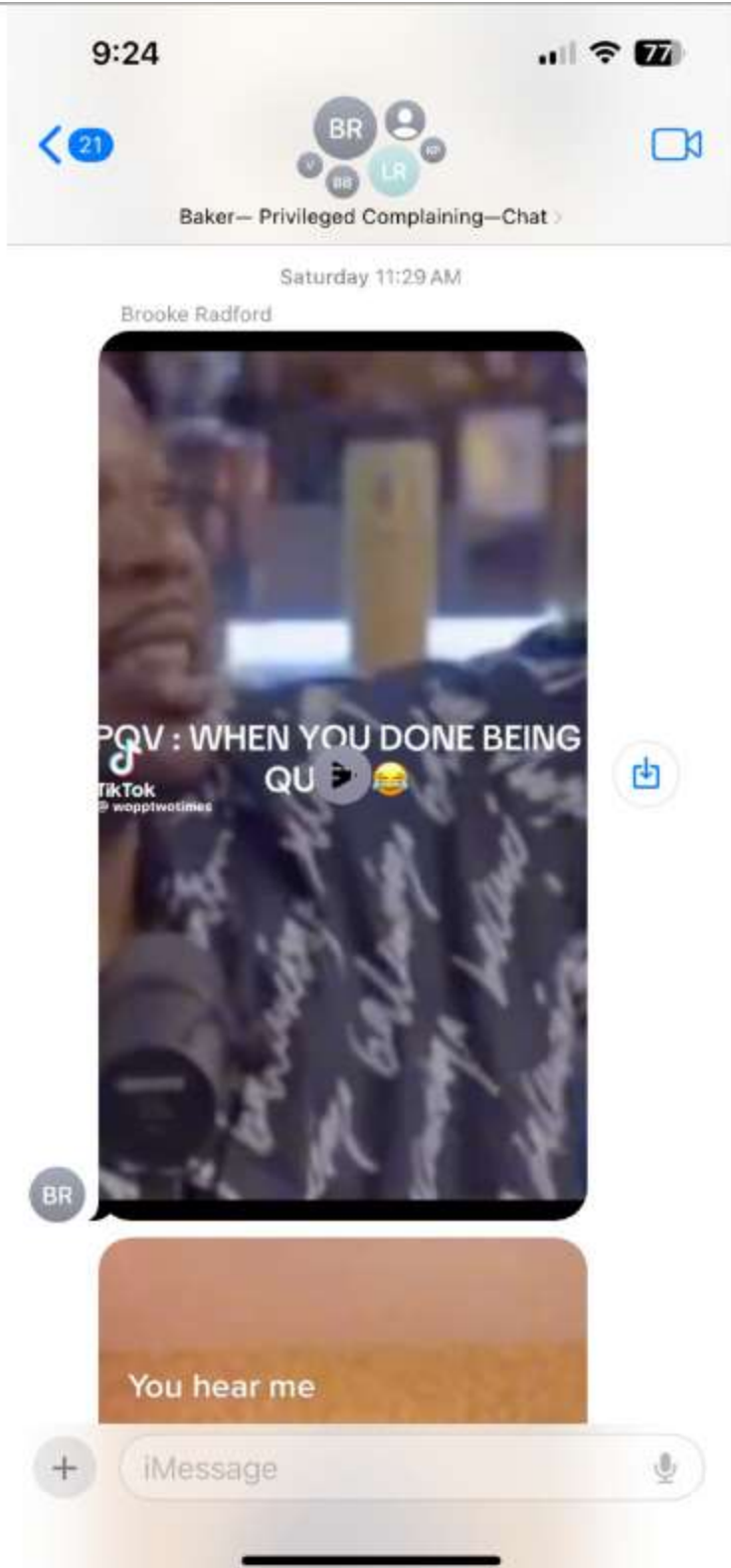
Brooke Radford



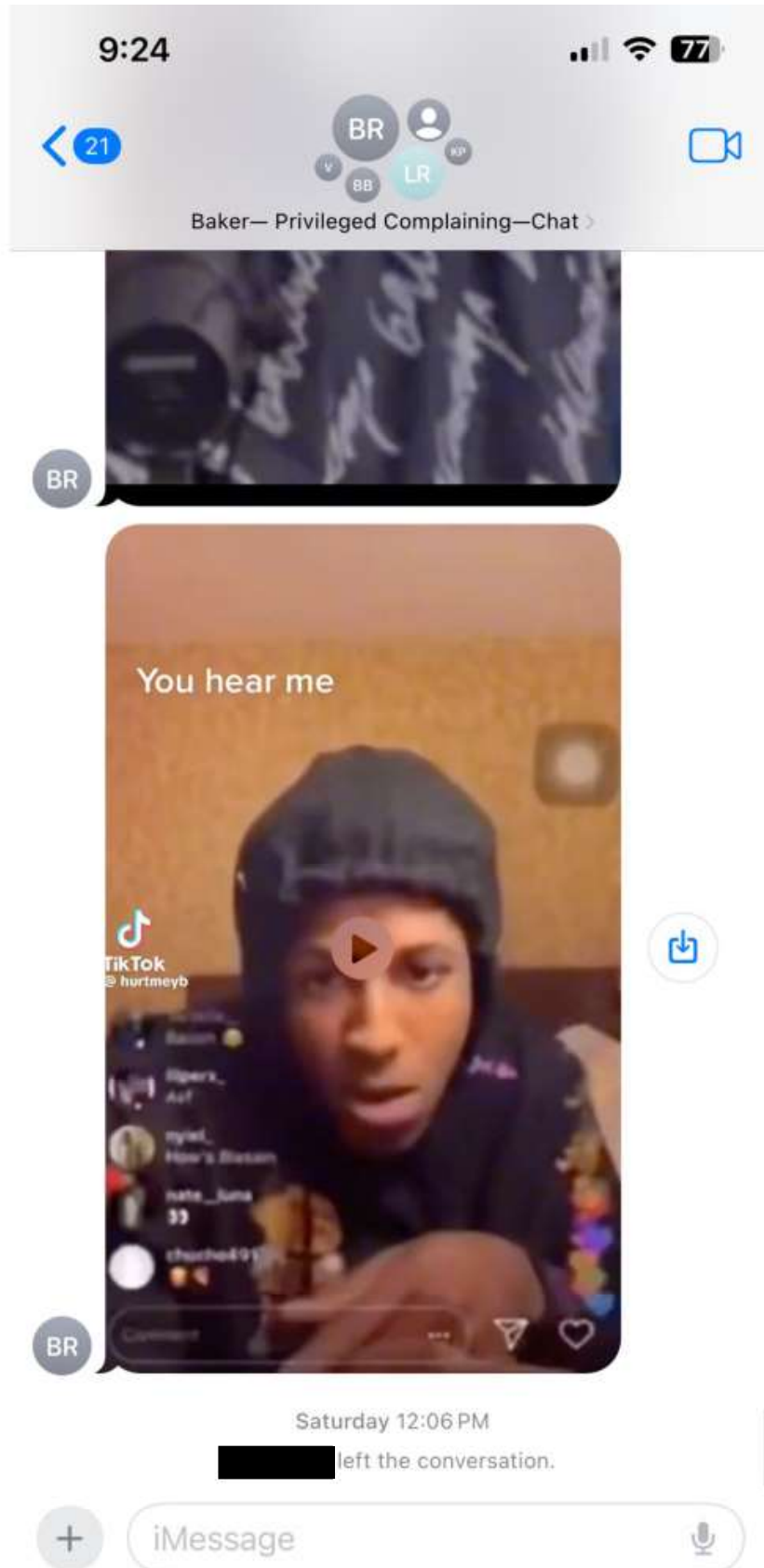
iMessage











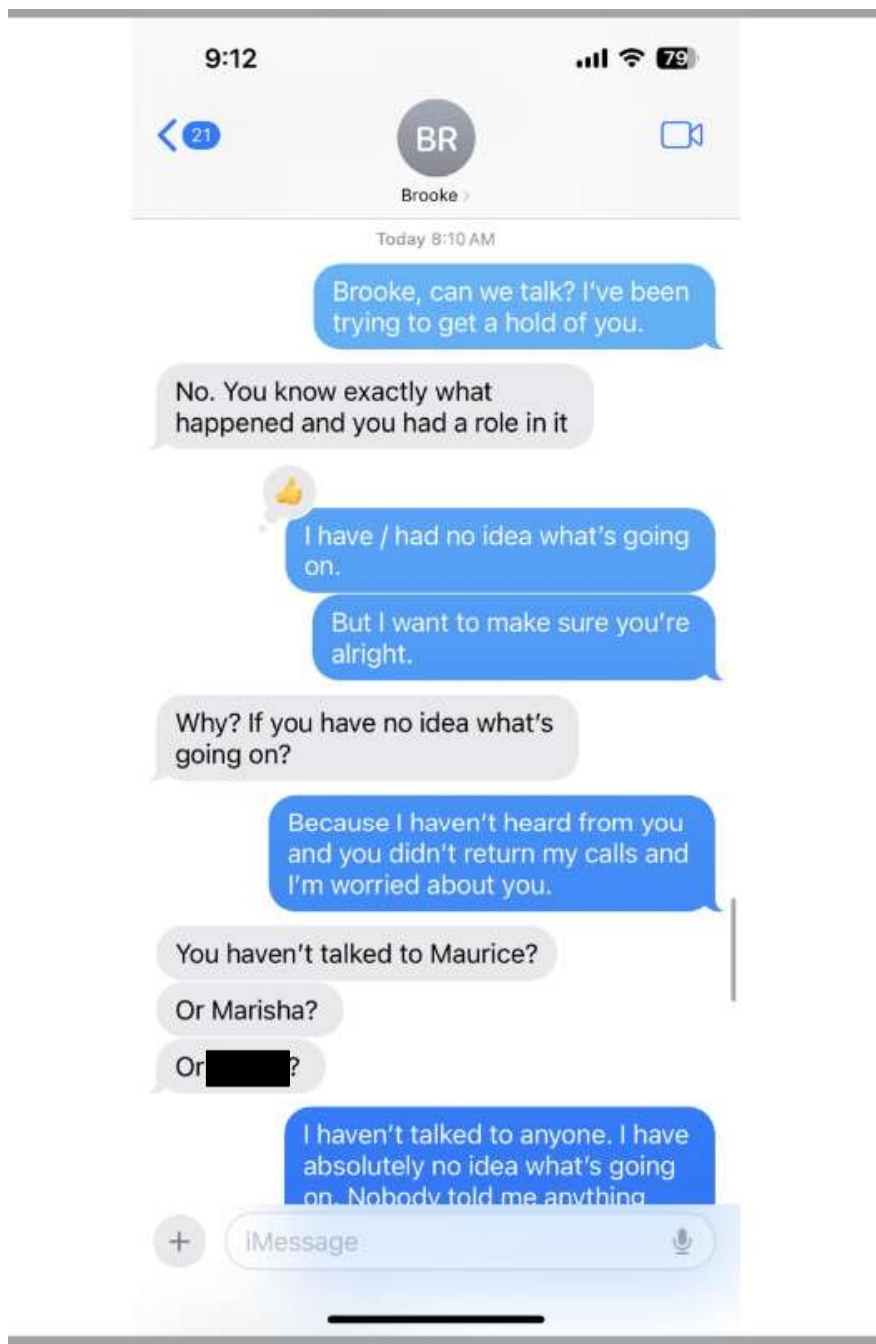


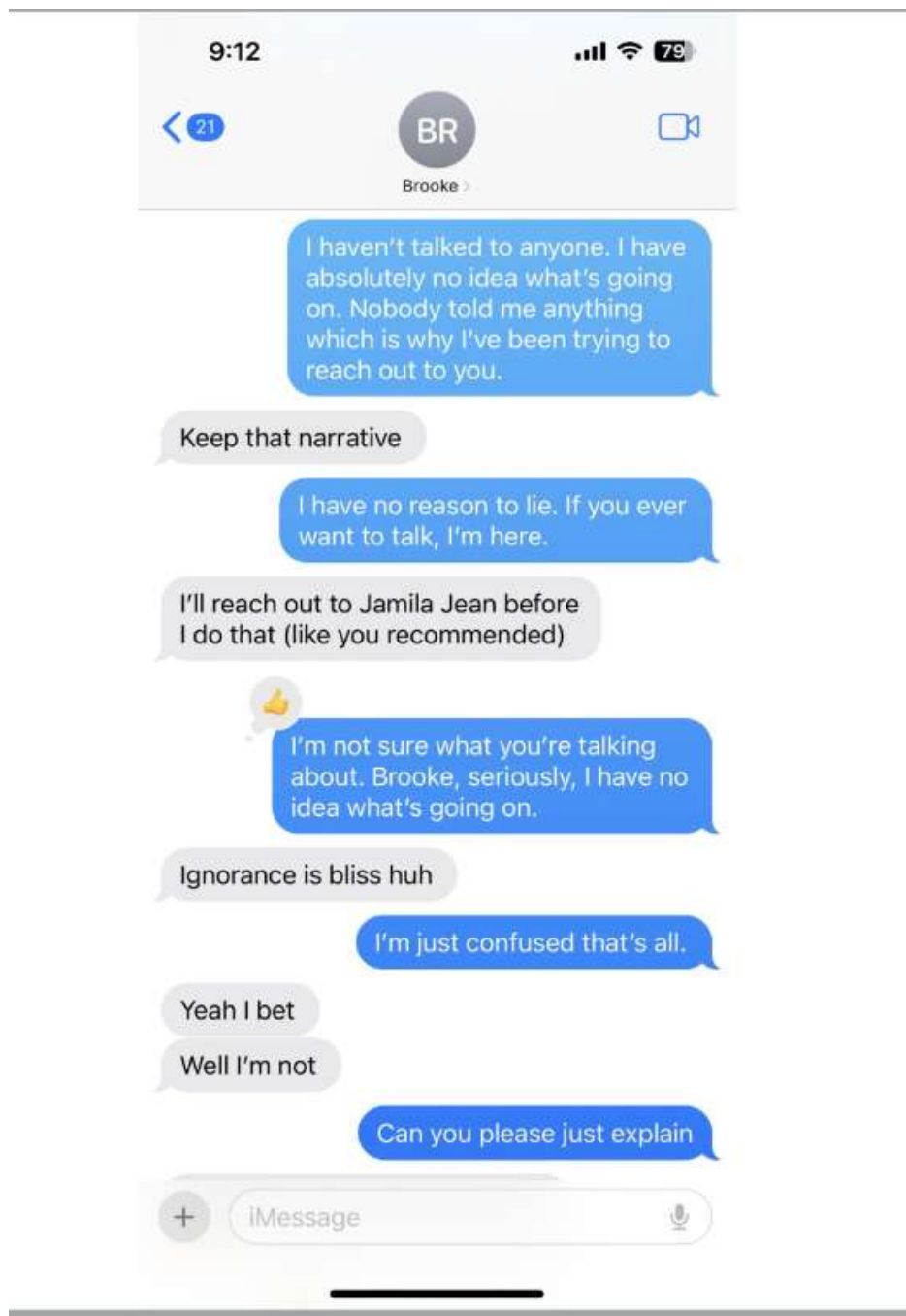
27. Ms. Radford also texted strange messages to another former colleague attorney.

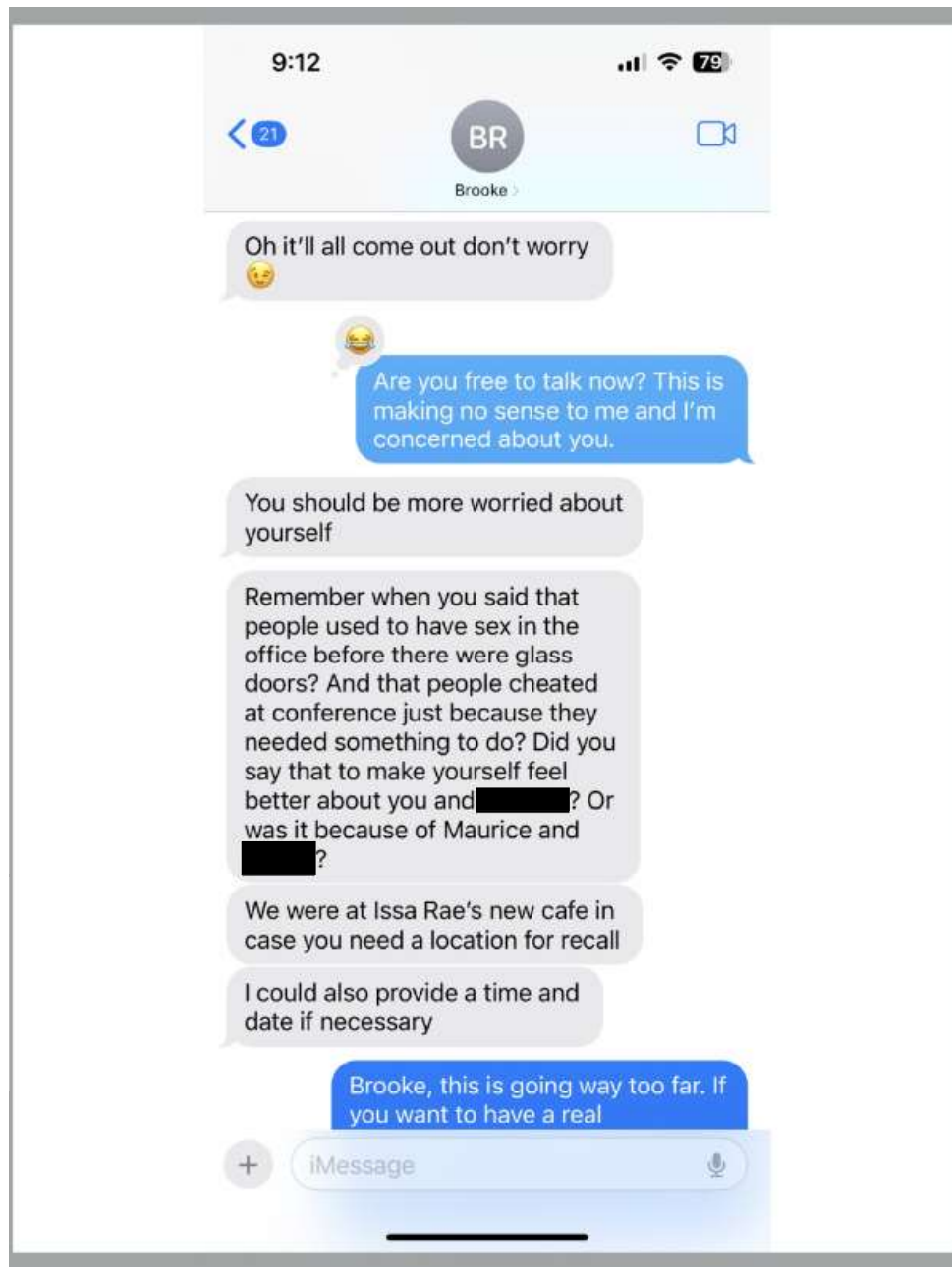
28. That attorney told Ms. Radford that he did not know what was going on with her and expressed concern for her well-being, in light of her strange messages. Ms. Radford responded with even more strange messages.

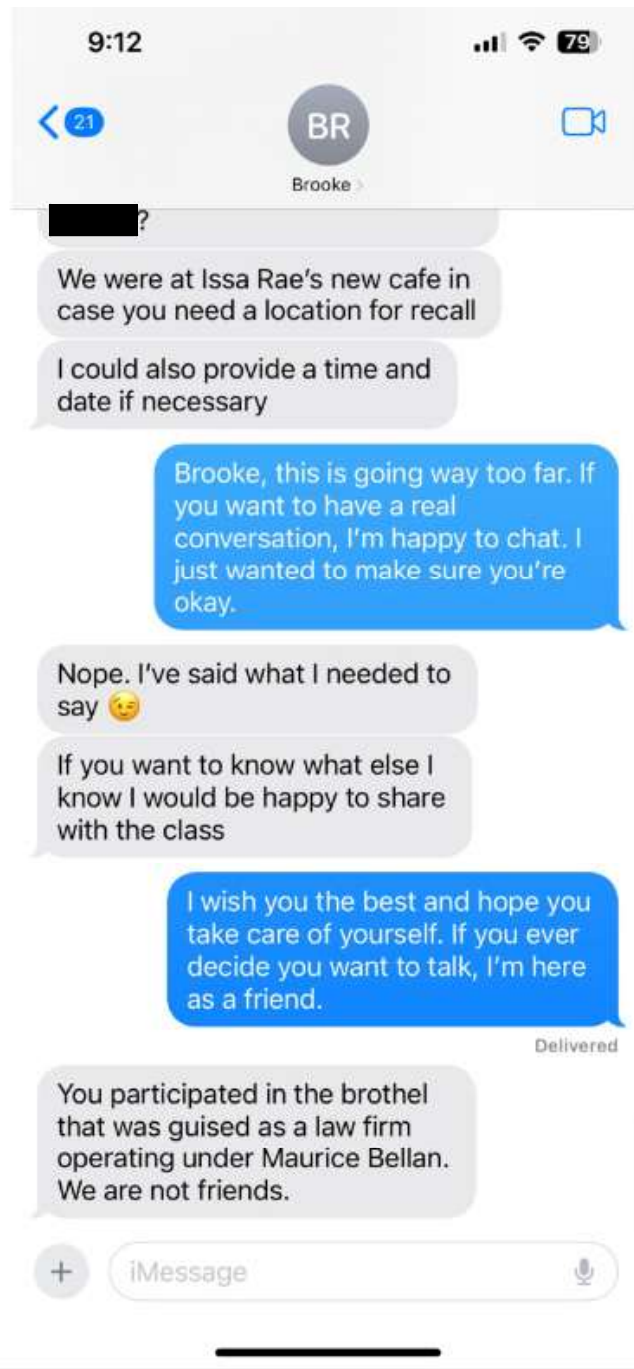
29. The following are screenshots of Ms. Radford's messages:











**During July and August 2025, Ms. Radford Sent Threatening And Bizarre Messages to Mr. Bellan and Other Baker Attorneys And Employees.**

30. During the weekend of July 5-6, 2025, Ms. Radford emailed Maurice Bellan, Human Resources Manager Marisha Lewis, and others links to a Dallas news article about flooding in Texas, and a New York Times article also about how the flooding in Texas killed at least 24

people and rescuers were searching for as many as 25 missing girls, noting “I find this fascinating.”  
Ex. 1.

31. On July 11, 2025, in response to Ms. Lewis’s emails attaching Ms. Radford’s final pay statement and requesting that Ms. Radford return the Firm’s equipment (laptop, power cord, mobile device, etc.), Ms. Radford stated only, “You can expect a lawsuit.” Ex. 2.

32. To date, Ms. Radford still has not returned the Firm’s equipment.

33. A few minutes later, Ms. Radford responded again to Ms. Lewis’s email, “Any other question?” Ex. 3.

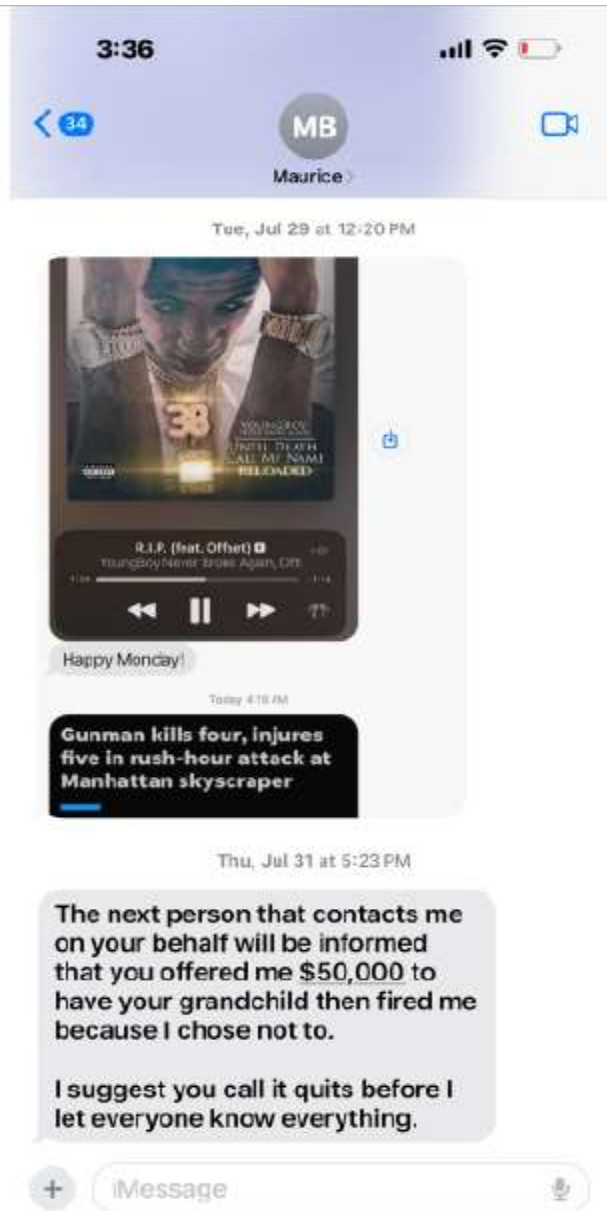
34. On July 29 and 30, 2025, Ms. Radford sent threatening text messages to Mr. Bellan. The text messages included:

- “The next person that contacts me on your behalf will be informed that you offered me \$50,000 to have your grandchild then fired me because I chose not to. I suggest you call it quits before I let everyone know everything.”
- Sharing a violent rap song “R.I.P” by Youngboy, which is laced with violent and racist lyrics such as:

Mothafuck them niggas and what they say about me (said 'bout me)  
You do too much talkin', you a fed, proolly (fed, proolly)  
Drive-by in my pocket, got them dead bodies (dead bodies)  
My Goyard look like morgues, that’s them dead bodies (dead bodies)

- “Gunman kills four, injures five in rush-hour attack at Manhattan skyscraper.”

35. Screenshots of those text messages are below:



36. On August 5, 2025, Ms. Radford forwarded to Mr. Bellan, Ms. Lewis, and others her earlier email from July 5 about the Texas flood and wrote, “Smiling? (:. ”

From: brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>  
Sent: Tuesday, August 5, 2025 6:20 PM  
To: [maurice.bellan@bakermckenzie.com](mailto:maurice.bellan@bakermckenzie.com); [REDACTED] Lewis, Marisha <[marisha.lewis@bakermckenzie.com](mailto:marisha.lewis@bakermckenzie.com)>  
Subject: [EXTERNAL] Re: The Morning: Making lists

Smiling? (:

**Brooke Radford**  
Juris Doctor Candidate | Class of 2022  
Howard University School of Law  
[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Sat, Jul 5, 2025 at 6:10 AM brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)> wrote:

I find this fascinating.

**Brooke Radford**  
Juris Doctor Candidate | Class of 2022  
Howard University School of Law  
[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

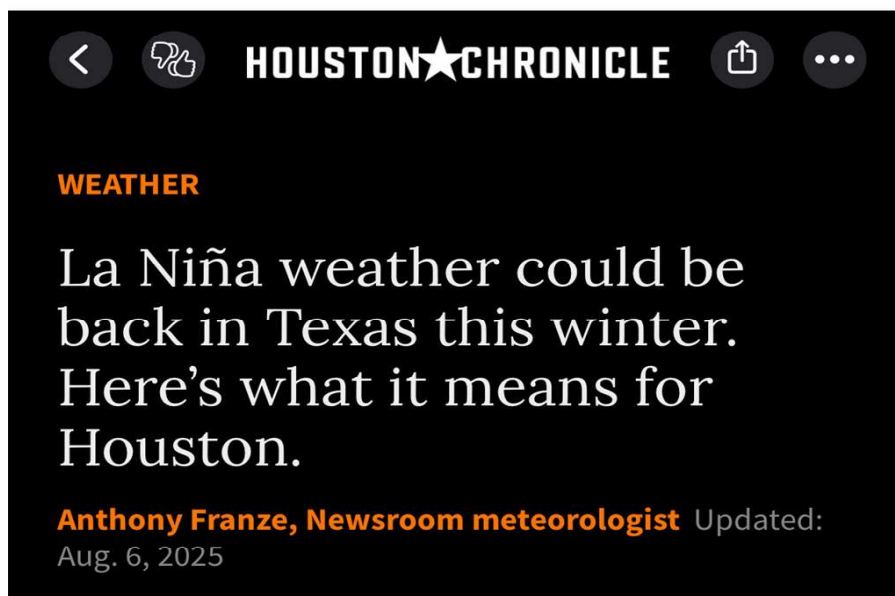
----- Forwarded message -----  
From: **The New York Times** <[nytdirect@nytimes.com](mailto:nytdirect@nytimes.com)>  
Date: Sat, Jul 5, 2025 at 6:01 AM  
Subject: The Morning: Making lists  
To: <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>

[View in browser nytimes.com](#)

**The New York Times**  
**The Morning**  
July 5, 2025

37. The next day, August 6, 2025, Ms. Radford followed up with another weather-related article to Mr. Bellan, Ms. Lewis, and others:

From: brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>  
Sent: Wednesday, August 6, 2025 10:55 AM  
To: [maurice.bellan@bakermckenzie.com](mailto:maurice.bellan@bakermckenzie.com); [REDACTED] Lewis, Marisha <[marisha.lewis@bakermckenzie.com](mailto:marisha.lewis@bakermckenzie.com)>  
Subject: [EXTERNAL] Re: The Morning: Making lists

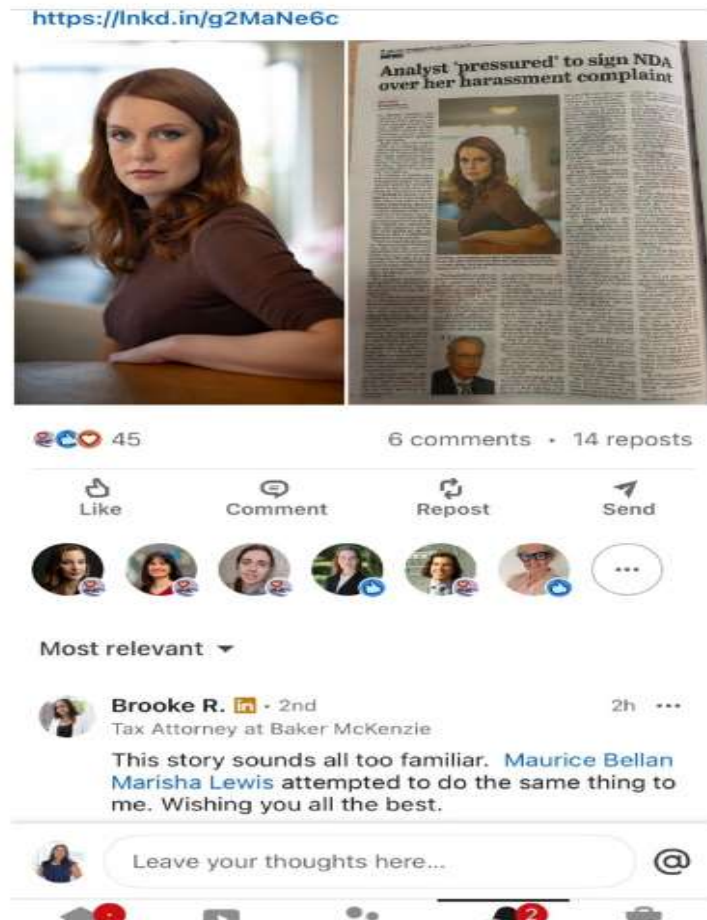




**During August 2025, Ms. Radford Continuously Posted False And Defamatory Messages About Baker on LinkedIn, While Misrepresenting Herself As A Current Baker Attorney.**

38. In her LinkedIn profile, Ms. Baker continues to misrepresent herself as a “Tax Attorney at Baker McKenzie,” despite no longer working at the Firm.

39. On or about August 12, 2025, Ms. Radford posted on LinkedIn a comment on a story about a woman who was asked to sign an NDA over a harassment complaint. In her comment, Ms. Radford specifically named Maurice Bellan and Marisha Lewis, accusing them of “attempt[ing] to do the same thing to me.” Ms. Radford “tagged” Mr. Bellan and Ms. Lewis in her comment.



40. Following her comment on August 12, 2025, Ms. Radford messaged Ms. Lewis on LinkedIn: “My turn”:

**From:** "Brooke R. via LinkedIn" <messages-noreply@linkedin.com>  
**Date:** August 12, 2025 at 11:01:38 AM EDT  
**To:** Marisha Lewis [REDACTED]  
**Subject:** Brooke just messaged you



Your InMail from Brooke is awaiting response



**Brooke R.**

Tax Attorney at Baker McKenzie

My turn

Reply

41. Neither Mr. Bellan nor Ms. Lewis (or anyone else at Baker) ever attempted to have Ms. Radford sign an NDA.

42. On August 13, 2025, Ms. Radford sent a LinkedIn message to another Baker business professional: “How can you be a DEI employee and act the way you do? As ignorant as you are, you would struggle to find your way out of a brown paper bag.”



Your InMail from Brooke is awaiting response



**Brooke R.**

Tax Attorney at Baker McKenzie

How can you claim to be a DEI employee and act the way you do? As ignorant as you are, you would struggle to find your way out of a brown paper bag

Reply

43. Also on August 13, 2025, Ms. Radford sent a LinkedIn message to a Baker partner, stating “You are black, in case you didn’t know”:



**Brooke R.** • 2nd

Tax Attorney at Baker McKenzie

TODAY



**Brooke R.** • 8:04 am

You are black. In case you didn't know.

Yes, interested...

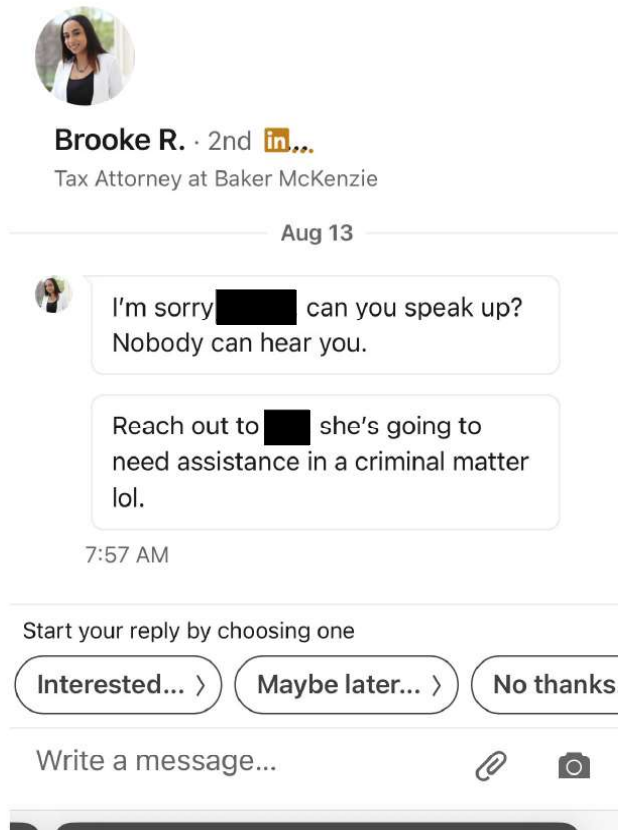
No thanks...



Write a message...



44. Also on August 13, 2025, Ms. Radford sent a LinkedIn message to another Baker attorney, stating “I’m sorry [name redacted], can you speak up? Nobody can hear you. Reach out to [name redacted], she’s going to need assistance in a criminal matter”:



45. Also on August 13, 2025, Ms. Radford sent a text message to a Baker business professional stating, “Remember when you came to my office after leaving me out of a meeting, telling me you don’t make mistakes, and good luck on my ‘second time taking the bar’? Well I do.” A screenshot of that message is below:



**Brooke R.** · 2nd

Tax Attorney at Baker McKenzie

TODAY



**Brooke R.** · 8:37 am

Remember when you came to my office after leaving me out of a meeting, telling me you don't make mistakes, and good luck on my "second time taking the bar"? Well I do.



Write a message...



46. The Baker professional whom Ms. Radford messaged understood the message to be a personal threat against her.

47. On August 13 and 14, 2025, Ms. Radford sent threatening text messages to a Baker associate attorney. The associate was visibly shaken when she reported the messages to Mr. Bellan. Screenshots of the messages are below:



**During August 2025, Ms. Radford Rebuffed Communications From Baker’s Outside Counsel Asking Her To Cease Her Inappropriate Behavior.**

48. On August 15, 2025, Baker McKenzie’s outside counsel sent Ms. Radford a letter, which requested that she refrain from sending harassing and threatening messages to Firm employees. Ex. 4.

49. Ms. Radford’s response to the Firm’s outside counsel did not address the substance of the letter, but instead remained cryptic, and included a TikTok video regarding Hurricane Erin. Ex. 5).

50. Ms. Radford did not raise or describe any allegations of any improper conduct on the part of Baker in her communications to Baker’s outside counsel.

**Ms. Radford Continued To Text Threatening Messages To Baker Associates.**

51. During August and September 2025, Ms. Radford texted threatening text messages to a group text chat of Baker associate attorneys.

52. On August 17, 2025, Ms. Radford posted in this group chat a rap song “Back in Blood” by rappers Pooh Shiesty and Lil Durk.

53. The song “Back in Blood” contains lyrics about violence and revenge, as well as frequent profanity and racist words, including as examples:

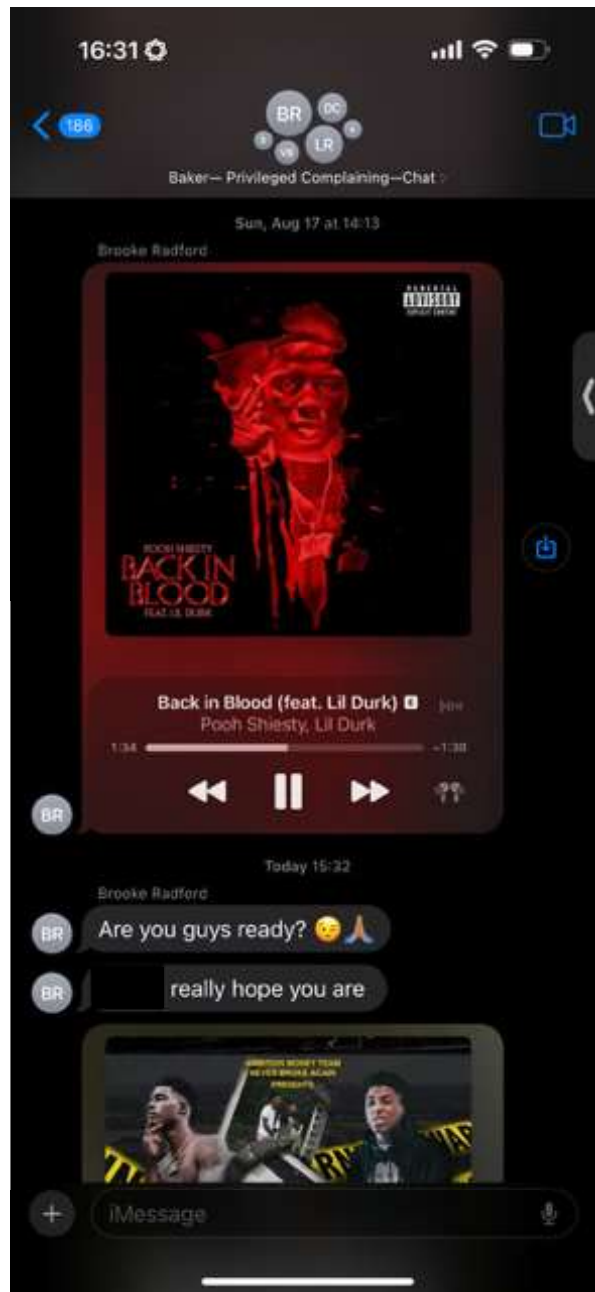
I ain't got nowhere to go, I shot up everywhere they was (blrrrd)  
Yeah, you know who took that shit from you blrrrd  
Come get it back in blood (blrrrd, blrrrd)  
Bitch, come get it back in blood (big blrrrd)

If your nigga killer ain't dead, you shouldn't wear no R.I.P shirt (nope)  
We had 300 shots up in the car before we picked up Durk (3Hunna)  
You niggas who? Ain't got shit goin', go grab a glizzy, get alert (alert)  
Shiesty G post "R.I.P." and reason he in the dirt (on slime, blrrrd, blrrrd)

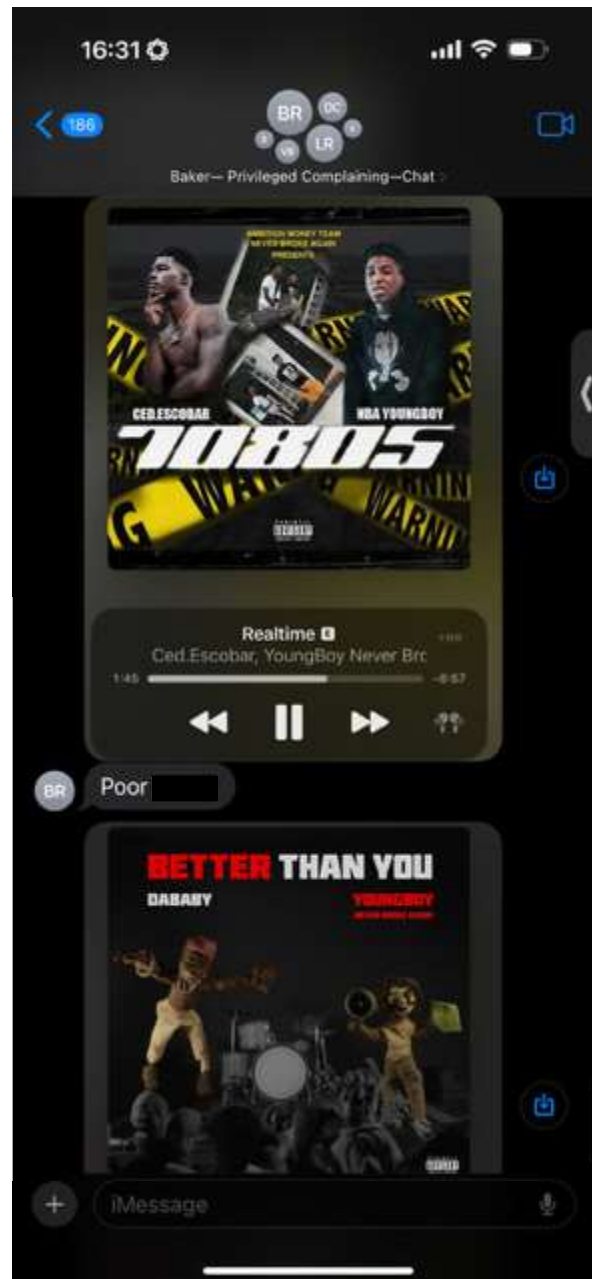
54. On September 14, 2025, Ms. Radford texted the group: “Are you guys ready?” Ms. Radford then singled out a particular Baker associate in a threatening text message: “[name

redacted], really hope you are.”

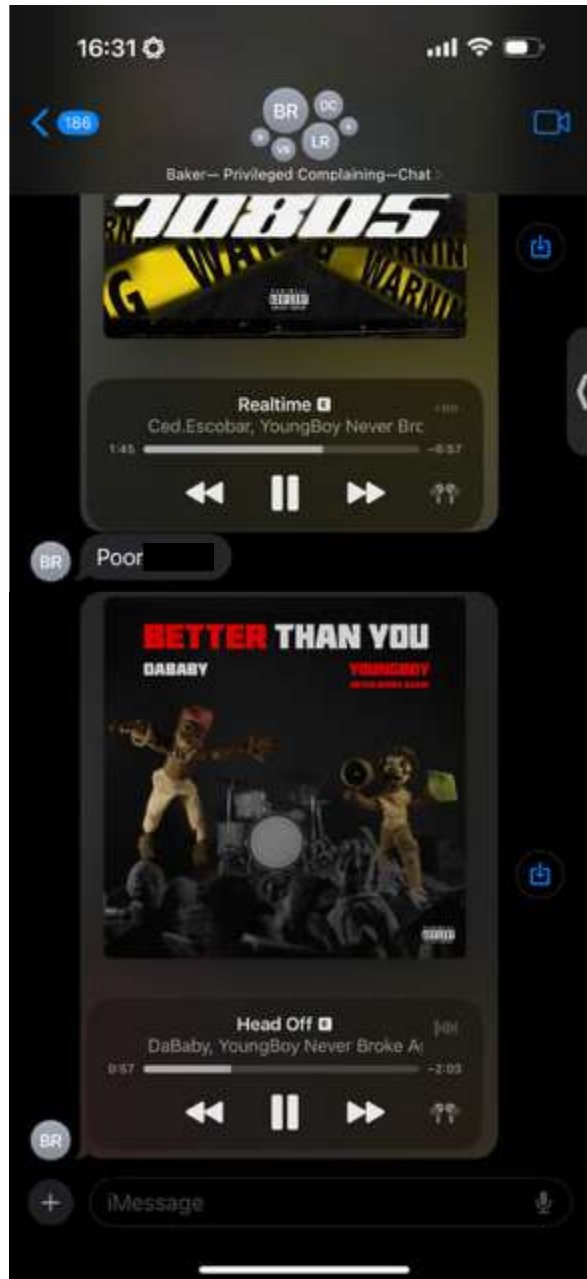
55. Below are screenshots of those messages:



56. On September 14, 2025, Ms. Radford posted additional threatening messages to the group chat, including posting rap songs “Realtime” and “Head Off,” both of which include explicit lyrics about violence and murder. Screenshots of the messages are below:







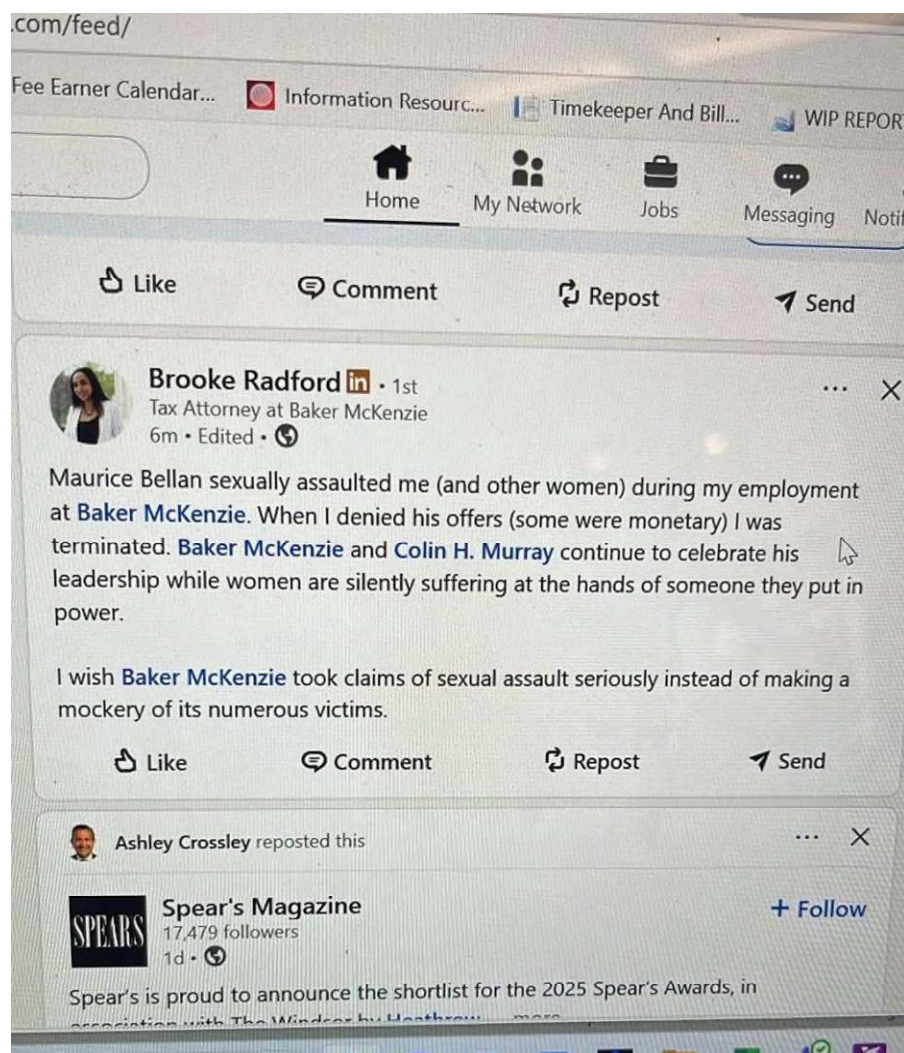
**During September 2025, Ms. Baker Repeatedly Trolled Baker On LinkedIn With Defamatory Comments Falsely Accusing Baker Of Committing Sexual Assault**

57. During her employment, Ms. Radford never reported to any Baker manager or Human Resources employee any accusations that anyone at Baker had sexually assaulted her or otherwise harassed her in any way.

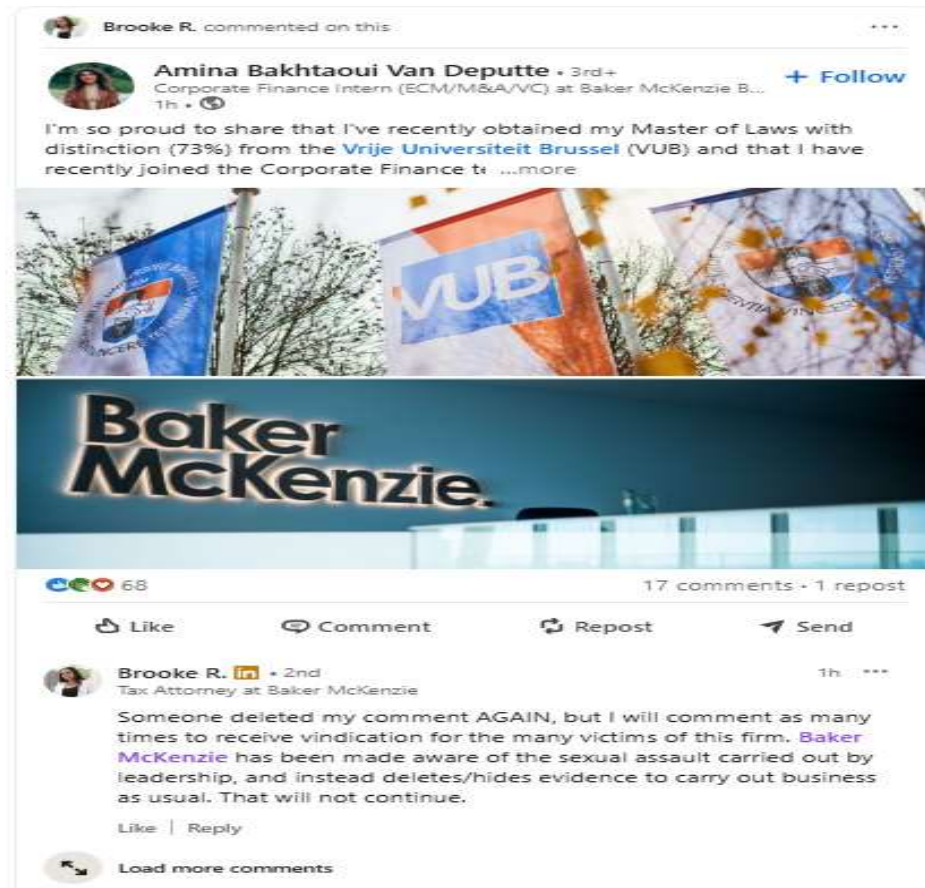
58. Beginning on September 16, 2025, Ms. Radford has continually posted comments

on LinkedIn posts of Baker attorneys and other LinkedIn posts referencing Baker, accusing Mr. Bellan of sexual assault, and generally accusing Baker's "leadership" of "sexual assault" and a cover-up. As of September 19, 2025, there were at least 83 such posts.

59. On September 16, 2025, Ms. Radford posted the following LinkedIn post falsely stating in the public forum of LinkedIn: "Maurice Bellan sexually assaulted me (and other women) during my employment at Baker McKenzie. When I denied his offers (some were monetary) I was terminated. Baker McKenzie and Colin H. Murray continue to celebrate his leadership while women are silently suffering at the hands of someone they put in power." A screenshot of the complete post is below:



60. Ms. Radford also posted comments on LinkedIn posts of Baker attorneys and posts that generally tagged Baker stating: “Baker McKenzie has been made aware of the sexual assault carried out by leadership, and instead deletes/hides evidence to carry out business as usual.” One example is in the following screenshot:



61. Ms. Radford posted numerous other identical or similar comments on numerous LinkedIn posts of both Baker attorneys and posts from other LinkedIn accounts referencing Baker, screenshots of which are in Exhibit 6. Ms. Radford also tagged her original post to over 80 other posts. Ex. 7.

**Baker's Outside Counsel Invited Ms. Radford To Discuss Her Allegations, But Ms. Radford Refused.**

62. On September 17, 2025, Baker's outside counsel emailed Ms. Radford to inquire about her claim that she had privately communicated to the Firm her allegation of sexual assault. *See* Ex. 8.

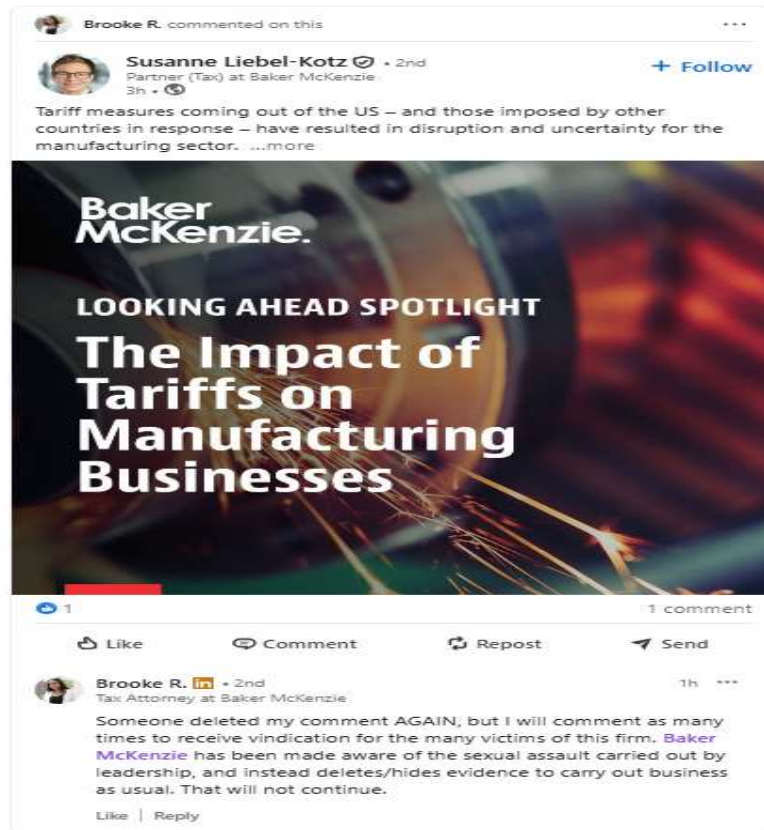
63. The Firm's outside counsel communicated that he was "reaching out with the hopes of opening a dialog with you" and suggested that Ms. Radford could speak with someone at Baker or Baker's outside counsel. *Id.*

64. Ms. Radford responded that she was not interested in speaking with anyone. *Id.*

65. Baker's outside counsel urged Ms. Radford "to stop sending people, including former colleagues, threatening messages, and, further, to stop making false and defamatory posts. *Id.*

**Thereafter, Ms. Radford Continued To Post A Barrage Of False And Defamatory Comments About Baker and Mr. Bellan On LinkedIn and Reddit.**

66. Following the September 17, 2025 communications between Baker's outside counsel and Ms. Radford, she continued to post the same or similar comments on LinkedIn posts involving Baker. One example is below, but as noted above, there are dozens more.



67. On September 18, 2025, a screenshot of Ms. Radford's LinkedIn post containing her false accusations about Mr. Bellan and Baker was posted on Reddit, stating: "Maurice Bellan sexually assaulted me (and other women) during my employment at Baker McKenzie. When I denied his offers (some were monetary) I was terminated. Baker McKenzie and Colin H. Murray continue to celebrate his leadership while women are silently suffering at the hands of someone they put in power."

68. A screenshot of that Reddit post is below, and the version with comments is attached at Exhibit 9:





r/biglaw 3h

...

## baker mckenzie partner accused of sexually assaulting female attorneys; allegedly offered money in exchange for sex acts



69. Mr. Bellan never sexually assaulted Ms. Radford or any other women.

70. Mr. Bellan never made any offers to Ms. Radford to silence any allegations of sexual assault.

71. Ms. Radford never communicated to any Baker manager or HR employee, prior to her termination, any allegations that Mr. Bellan had sexually assaulted her.

72. Ms. Radford's LinkedIn and Reddit posts included knowingly false statements that:  
(1) Mr. Bellan sexually assaulted her and other women; (2) Mr. Bellan offered Ms. Radford money

to silence her allegations of sexual assault; and (3) Baker failed to address allegations raised of sexual assault.

**COUNT I**  
**Defamation Per Se (On Behalf of Bellan)**

73. The allegations contained in the preceding paragraphs are re-alleged and incorporated by reference as though fully set forth herein.

74. Defendant knowingly and falsely accused Plaintiff Bellan of sexual assault.

75. Defendant's accusation of sexual assault is a provably false statement of fact.

76. Plaintiff Bellan did not sexually assault Defendant.

77. Defendant knowingly and falsely accused Plaintiff Bellan of trying to pay her off to cover up the falsely alleged sexual assault.

78. Defendant's accusation of trying to pay her off to cover up the falsely alleged sexual assault is a provably false statement of fact.

79. Plaintiff Bellan did not try to pay Defendant off to cover up the falsely alleged sexual assault. Defendant's accusation is provably false.

80. Defendant repeatedly published her false accusation of sexual assault on, at least, LinkedIn and Reddit, both of which are public forums.

81. Defendant's publications of her knowingly false accusations against Plaintiff Bellan were made with actual malice as evidenced by the frequency and targeting of publication, as well as her refusal to discuss any facts to back up her accusations.

82. Likewise, Defendant published her false accusation that Plaintiff Bellan tried to pay her off to cover up the falsely alleged sexual assault on, at least, LinkedIn and Reddit, both of which are public forums.

83. Defendant's false accusation of sexual assault is, per se, harmful to Plaintiff Bellan's reputation, as managing partner of Plaintiff Baker's Washington, D.C. office, in that it makes him appear odious and/or infamous.

84. Similarly, Defendant's false accusation that Plaintiff Bellan, managing partner of Plaintiff Baker's Washington, D.C. office, tried to pay her off to cover up the falsely alleged sexual assault is, per se, harmful to his reputation in that it makes him appear odious and/or infamous.

85. Likewise, Plaintiff Bellan has suffered actual reputational harm as a result of Defendant publishing knowingly false accusations because the accusations have been made in a public forum, before peers, colleagues, and colleagues, amongst others.

86. Defendant's publications of her knowingly false accusations against Plaintiff Bellan were made with actual malice as evidenced by the frequency and targeting of publication, as well as her refusal to discuss any facts to back up her accusations.

## **COUNT II**

### **Defamation Per Se (On Behalf of Baker)**

87. The allegations contained in the preceding paragraphs are re-alleged and incorporated by reference as though fully set forth herein.

88. Defendant knowingly and falsely accused Plaintiff Baker of covering up and ignoring a sexual assault of Defendant.

89. Defendant's accusation of covering up and ignoring a sexual assault of Defendant is a provably false statement of fact.

90. Plaintiff Baker did not cover up or ignore any alleged sexual assault of Defendant.

91. Defendant published her false accusation that Plaintiff Baker covered up and ignored her alleged sexual assault on, at least, LinkedIn and Reddit, both of which are public forums.



92. Defendant's publications of her knowingly false accusations against Plaintiff Baker were made with actual malice as evidenced by the frequency and targeting of publication, as well as her refusal to discuss any facts to back up her accusations.

93. Defendant's false accusation that Plaintiff Baker covered up and ignored sexual assault is, per se, harmful to Plaintiff Baker's reputation, as a prominent national law firm.

94. Plaintiff Baker has also suffered actual reputational harm as a result of Defendant publishing knowingly false accusations because the accusations have been made in a public forum, before business partners, clients, and competitors, amongst others.

**COUNT III**  
**APPLICATION FOR CIVIL PROTECTIVE ORDER**  
**(On behalf of Mr. Bellan and Doe Plaintiffs)**

95. The allegations contained in the preceding paragraphs are re-alleged and incorporated by reference as though fully set forth herein.

96. Ms. Radford has and continues to engage in a course of conduct towards current Baker employees that has caused those employees to fear for their safety, be seriously alarmed, disturbed and frightened, and suffer emotional distress.

97. Ms. Radford knew and knows that her conduct would cause Mr. Bellan and the Doe Plaintiffs to fear for their safety and the safety of other persons associated with Mr. Bellan and the Doe Plaintiffs, be seriously alarmed, disturbed and frightened, and suffer emotional distress.

98. Ms. Radford knew or should have known that her conduct would cause a reasonable person in Mr. Bellan's and the Doe Plaintiffs' circumstances to fear for their safety or the safety of another person, feel seriously alarmed, disturbed or frightened, or suffer emotional distress.

99. Ms. Radford has intended and continues to intend that her conduct cause such fear and emotional distress in Mr. Bellan and the Doe Plaintiffs.

**COUNT IV**  
**Intentional Infliction of Emotional Distress (On Behalf of Mr. Bellan)**

100. The allegations contained in the preceding paragraphs are re-alleged and incorporated by reference as though fully set forth herein.

101. Mr. Radford's false accusations towards Mr. Bellan and the means by which she distributed and continues to distribute those allegations constitutes extreme and outrageous conduct.

102. Ms. Radford engaged in the aforementioned conduct intentionally and recklessly.

103. Ms. Radford's conduct has caused Mr. Bellan to fear for his safety and the safety of his family members and has caused him and his family severe emotional distress.

**PRAYER FOR RELIEF**

WHEREFORE, Plaintiffs prays that this Court:

1. Grant judgment for Plaintiffs on all of their claims against Defendant;
2. Award immediate, preliminary and permanent injunctive relief to Plaintiffs ordering Defendant to:
  - a. Immediately cease posting on social media or other places false and defamatory statements about Mr. Bellan, Baker, or other individuals associated with Baker;
  - b. Remove all such false and defamatory statements from all social media sites on which she posted them;
  - c. Permanently cease and desist from harassing Mr. Bellan, Baker, and all others associated with Baker, online or otherwise;
3. Issue an Anti-Stalking Civil Protection Order prohibiting Defendant from:
  - a. Having any direct or indirect contact with Mr. Bellan or Doe Plaintiffs;

- b. Sending electronic messages, including but not limited to emails, text messages, and social media messages, to Mr. Bellan or Doe Plaintiffs;
  - c. Stalking, following, surveilling, harassing, or threatening Mr. Bellan or Doe Plaintiffs;
  - d. Using third parties to contact or harass Mr. Bellan or Doe Plaintiffs;
- 4. Award money damages to Plaintiffs in amounts to be determined by the Court;
  - 5. Award Plaintiffs pre-judgment and post-judgment interest, as permitted by law; and
  - 6. Award Plaintiffs any other and further relief that the Court deems just and proper.

Respectfully submitted,

/s/ Nigel L. Wilkinson

Nigel L. Wilkinson (DC Bar No. 466221)  
Teresa Burke Wright (DC bar No. 429196)  
Eric P. Burns (DC Bar No. 1015999)  
Jackson Lewis P.C.  
11790 Sunrise Valley Drive, Suite 400  
Reston, VA 20191  
(703) 483-8300  
[Nigel.wilkinson@jacksonlewis.com](mailto:Nigel.wilkinson@jacksonlewis.com)  
[Teresa.wright@jacksonlewis.com](mailto:Teresa.wright@jacksonlewis.com)  
[Eric.burns@jacksonlewis.com](mailto:Eric.burns@jacksonlewis.com)

*Counsel for Plaintiffs Baker & McKenzie LLP,  
Maurice Bellan, and Doe Plaintiff 1 through 5*

---

**From:** brooke radford <brooklindradford@gmail.com>  
**Sent:** Sunday, July 6, 2025 10:48 AM  
**To:** maurice.bellan@bakermckenzie.com; [REDACTED]  
[REDACTED] Lewis, Marisha  
**Subject:** [EXTERNAL] Re: The Morning: Making lists

<https://www.dallasobserver.com/news/dallas-victims-of-texas-flood-what-to-know-22629288>

**Brooke Radford**

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On Sat, Jul 5, 2025 at 6:10 AM brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)> wrote:  
I find this fascinating.

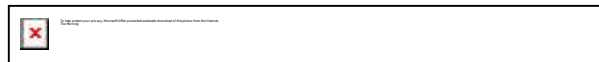
**Brooke Radford**

Juris Doctor Candidate | Class of 2022  
Howard University School of Law  
[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

----- Forwarded message -----

**From:** The New York Times <[nytdirect@nytimes.com](mailto:nytdirect@nytimes.com)>  
**Date:** Sat, Jul 5, 2025 at 6:01 AM  
**Subject:** The Morning: Making lists  
**To:** <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>

[View in browser](#) nytimes.com



July 5, 2025



To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

Good morning. We've been marinating in lists of the best movies of the 21st century. What purpose does a list serve, anyway?

---



To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

María Jesús Contreras

## Hit list



By **Melissa Kirsch**

What did you rank as your [top movies of the 21st century](#)? Did you include “La La Land,” which landed at No. 16 on [our list of readers’ picks](#), despite not appearing at all on the list by actors and directors? I struggled to determine how I would rank a movie as one of “the best.” Was it one that left me astonished when I saw it? One that stayed with me long after

watching? Or should I choose films that somehow felt important in the history of cinema? And what does “important” mean anyway? In 2000, I loved “High Fidelity” and “Best in Show” — but of course I hadn’t seen “Moonlight” or “The Royal Tenenbaums” or “Tár” yet. What did it mean if my list diverged wildly from The Times’s lists? From those of my friends? I found myself inanely worrying that my picks weren’t serious enough, that they didn’t adequately convey my tastes or aesthetic.

What is the purpose of a list ranking “the best” of something, anyway? Is it to establish a canon, a definitive record, etched in stone? Is it to inspire questions and conversations and arguments about what makes something good? The very fact that we are stopping to consider the movies we love and debating their relative merits, interrogating what our picks say about us and the culture, is glorious. If we bemoan how the majesty of moviegoing has been diminished and replaced by slack-jawed streaming of algorithm-designed “content,” then a project that lifts us out of the endless scroll and helps us remember why we love movies in the first place is a welcome tonic.

I love the way a big list forces me to question and define my tastes, to consider what I like and don’t and why, to sharpen my critical takes against those of others. But the best part of engaging with the films of the 21st century is how the list prompted a cascade of memories of the past 25 years. I remember the exact theater in which I saw “Y Tu Mamá También” in 2002, the friends I was with, where we ate afterward. That restaurant is definitely not there anymore. I remember seeing “Melancholia” in 2011, talking about it over drinks in a weird bar in Midtown. What was my drink order in those days?

The objective quality of a film is fun to debate, but it’s a lovely sort of ecstasy to think back over one’s quarter-century of movie-watching experiences, to use those movies to populate a memory palace. The film is just the catalyst for a million other reminiscences.

Making a list of the movies you loved over the past 25 years is a way of organizing those years, a kind of post-factum diary. If you were to riff on each of your top 10 movies, what long-forgotten details from your history might be dislodged? You might remember how “The Hurt Locker” floored you in 2009, but you might also remember the rainy day on which you saw it, your raincoat — what happened to that raincoat? — the car you drove to the theater, the job you had then or the person you were dating. We’re forever cramming our brains with more information. Take these 10 movies and use them to sift through some of the accumulated sediment, to make order out of the chaos.

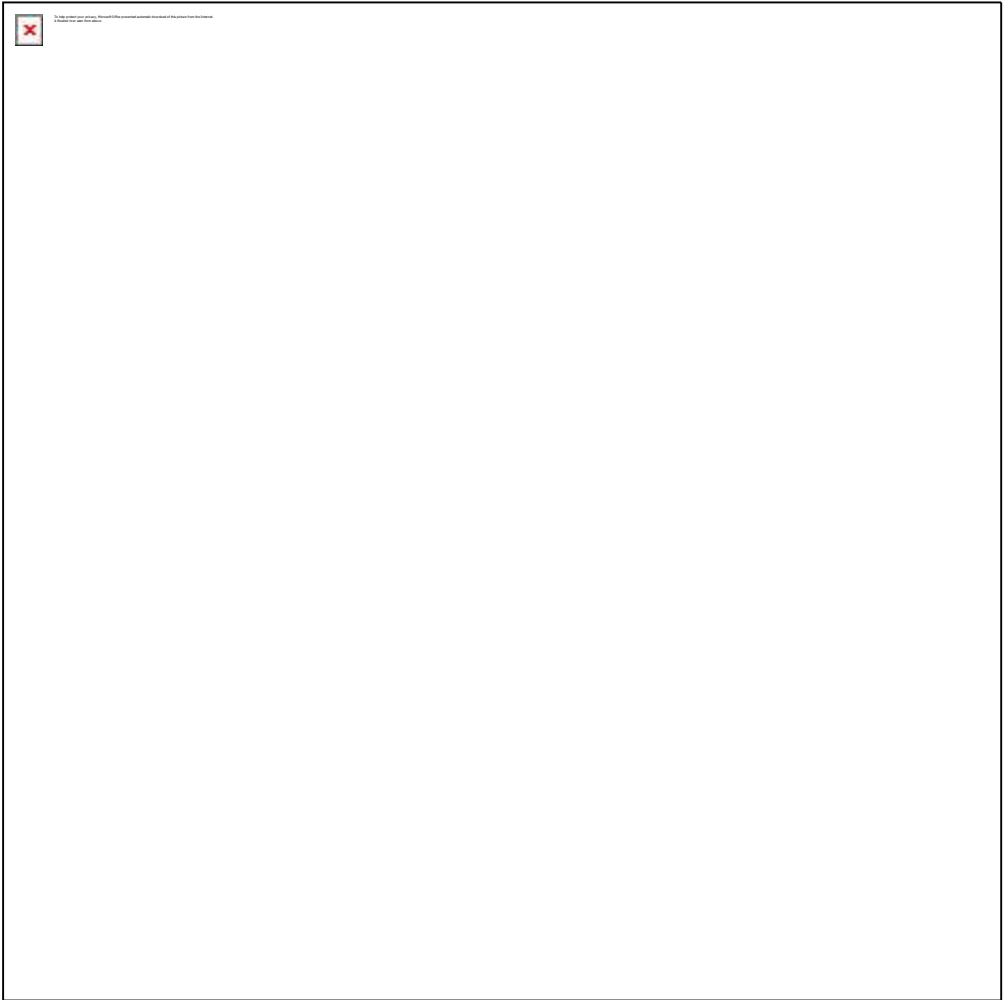
If I can rouse myself from reverie, I’ll commit myself this weekend to some of the 11 movies on the main list that I haven’t seen and want to. (How is it possible that I’ve never seen

“Spirited Away”?) Or maybe not — “F1” and “Sorry, Baby” are in theaters, and it might be more satisfying to get a jump on 2050’s list.



## THE LATEST NEWS

### Flooding in Texas

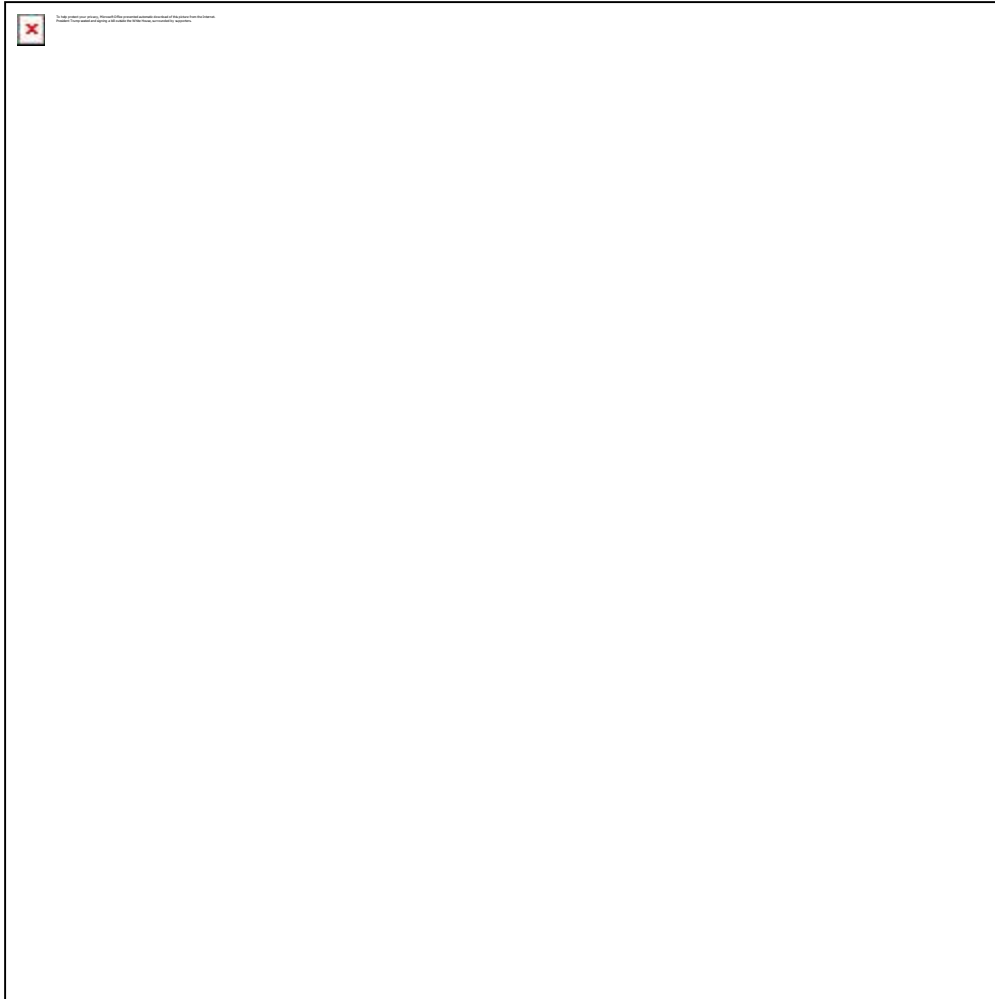


The flooded Guadalupe River in Kerrville, Texas. Carter Johnston for The New York Times

- In central Texas, sudden floods swept through a summer camp and homes, killing at least 24. Rescuers are frantically searching for as many as 25 missing girls. [Read more here.](#)

- Rain led to a rapid rise of the Guadalupe River, which accelerated to over 29 feet before sunrise on Friday.
- Camp Mystic, a Christian camp, said that it did not have power, water or Wi-Fi and was [struggling to get more help](#) because a nearby highway had washed away.

## Trump's Policy Bill

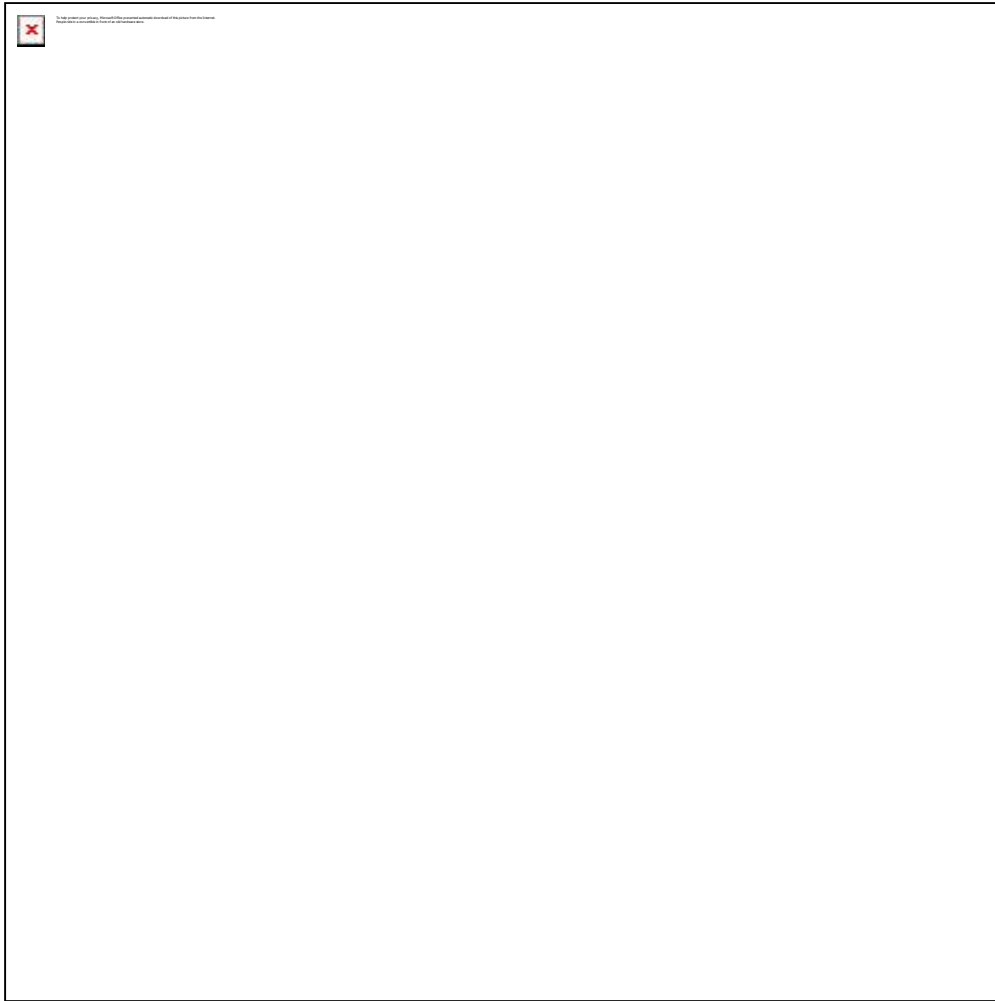


In Washington D.C. Tierney L. Cross/The New York Times

- President Trump [signed his sweeping policy bill](#) into law in a Fourth of July ceremony.
- The American tax code now blends traditional supply-side economics with President Trump's populist 2024 campaign promises. [See how the legislation could affect you.](#)

## Other Big Stories





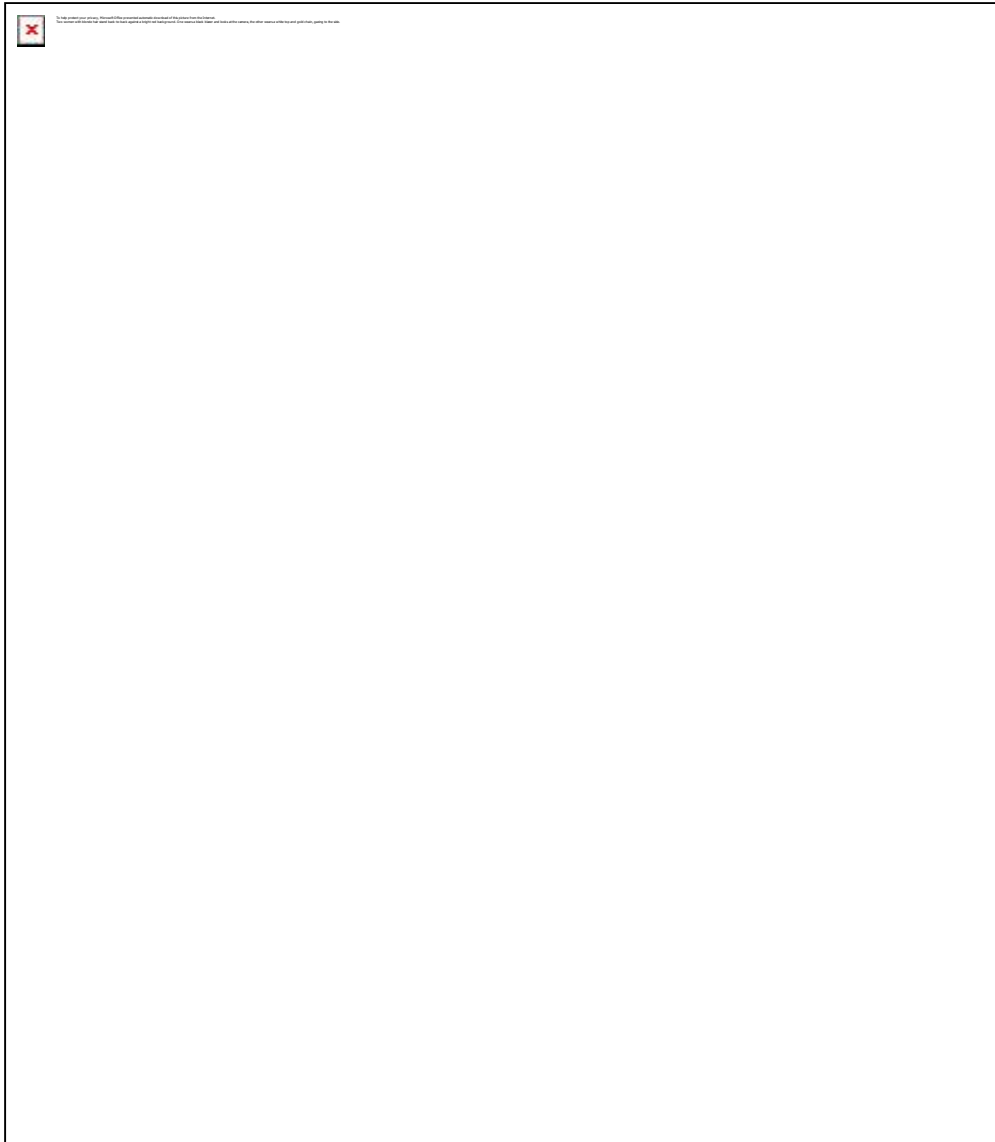
In Sierra Madre, Calif. Mario Tama/Getty Images

- America celebrated the Fourth of July, and you can [see photos here](#). The Times asked people to [share what they love about the country](#).
- Hamas said it was [ready to negotiate a truce proposal](#).
- Russia [attacked Kyiv and other Ukrainian cities](#) with the largest number of drones and missiles launched in a single barrage so far in the war, Ukraine said.
- The United Nations' nuclear watchdog said that [its inspectors have left Iran](#), which had stopped cooperating with the agency.

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## THE WEEK IN CULTURE

### Film and TV

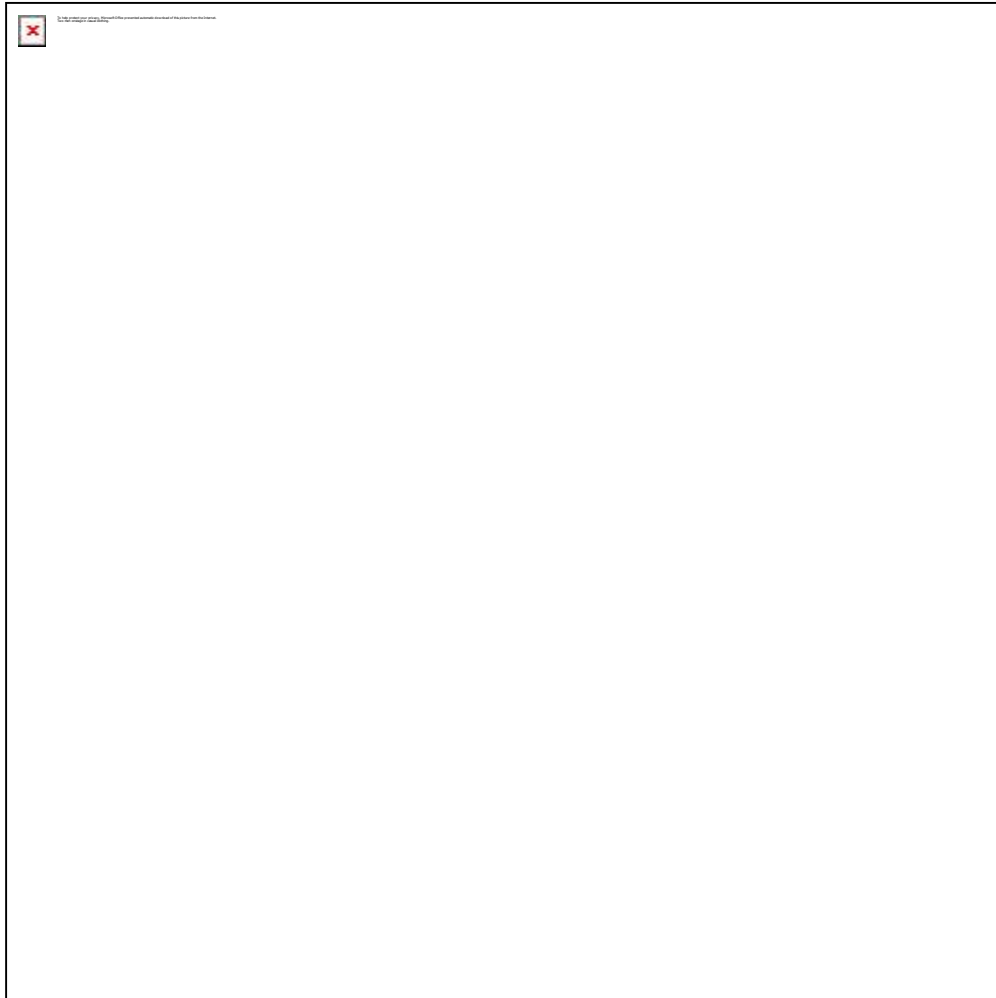


Uma Thurman, left, with Charlize Theron. Thea Traff for The New York Times

- Uma Thurman returns to action movies with “The Old Guard 2,” which pits her against Charlize Theron. [The two of them spoke with The Times](#) about women in action.
- “Jurassic World Rebirth” is in theaters this weekend. Listen to its director, Gareth Edwards, narrate a [T. rex escape scene from the film](#). (You can also [read our review here](#).)
- The teaser for “The Odyssey,” Christopher Nolan’s next film, is playing in theaters before “Jurassic World Rebirth.” [Here’s what it reveals](#).

- In “Heads of State,” Idris Elba plays the British prime minister and John Cena plays the U.S. president, both of whom fend off assassination attempts. Our reviewer calls it [loud and harmless japery](#).

## Music



Liam Gallagher, left, and Noel Gallagher from the band Oasis. Scott a Garfitt/Invision, via Associated Press

- Oasis is back. In the 16 years they were away, the Gallagher brothers kept their names in the news by [mastering the art of the troll](#).
- Sean Combs was acquitted of the most serious charges against him. His successful defense hinged on the argument that he might be abusive, [but he wasn't a racketeer](#).
- Ozzy Osbourne appears in his last-ever concert today. Five musicians, including Tommy Lee of Mötley Crüe, [reflected on Osbourne's career](#).

## Fashion

- [A skinny little mustache](#) is the facial hair style of the moment, GQ reports.
- Some athletes' wives and girlfriends are more famous than the players themselves. [Fashion brands have noticed.](#)
- Marc Jacobs showed off his latest collection at the New York Public Library. The looks were dreamy and [wide open to interpretation](#), our Styles editor wrote.

## More Culture

- Some say there is no longer a place for the straight white male novelist. The Times's Marc Tracy asks: [Should we care?](#)
- Some people are injecting themselves with Botox. [The Cut is encouraging them to stop.](#)

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## CULTURE CALENDAR



By

---

**From:** brooke radford <brooklindradford@gmail.com>  
**Sent:** Friday, July 11, 2025 4:41 PM  
**To:** Lewis, Marisha  
**Subject:** [EXTERNAL] Re: Pay Statement

You can expect a lawsuit.

**Brooke Radford**

Juris Doctor Candidate | Class of 2022  
Howard University School of Law  
[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Fri, Jul 11, 2025 at 4:22 PM Lewis, Marisha <[Marisha.Lewis@bakermckenzie.com](mailto:Marisha.Lewis@bakermckenzie.com)> wrote:

Dear Brooke,

Attached please find the pay statement for July 8, 2025. The document is password protected (last four of your SSN).

Also, to date we have not received the firm's equipment (laptop, power cord, mobile device, etc.). Can you please advise of when we can expect its return? If you need another prepaid label we can provide one.

Kind regards,

**Marisha Lewis**

Human Resources Manager

Baker & McKenzie LLP  
[815 Connecticut Avenue, N.W.](#)  
[Washington, DC 20006-4078](#)  
[United States](#)  
Tel: +1 202 452 7000  
Direct: +1 202 452 7023  
[marisha.lewis@bakermckenzie.com](mailto:marisha.lewis@bakermckenzie.com)

**Baker  
McKenzie.**

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**From:** brooke radford <brooklindradford@gmail.com>  
**Sent:** Friday, July 11, 2025 4:57 PM  
**To:** Lewis, Marisha  
**Subject:** [EXTERNAL] Re: Pay Statement

Any other question?

**Brooke Radford**

Juris Doctor Candidate | Class of 2022  
Howard University School of Law  
[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Fri, Jul 11, 2025 at 4:22 PM Lewis, Marisha <[Marisha.Lewis@bakermckenzie.com](mailto:Marisha.Lewis@bakermckenzie.com)> wrote:

Dear Brooke,

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Kind regards,

**Marisha Lewis**

Human Resources Manager

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Tel: +1 202 452 7000  
Direct: +1 202 452 7023  
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McKenzie.**

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# JacksonLewis

**Jackson Lewis P.C.**  
11790 Sunrise Valley Drive  
Suite 400  
Reston, VA 20191  
(703) 483-8300 Main  
(703) 483-8301 Fax  
jacksonlewis.com

August 15, 2025

**Via Electronic Mail**

Brooke Radford  
10401 Motor City Drive  
Apartment 503  
Bethesda, MD 20817

[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)

**Re: Baker & McKenzie**

Dear Ms. Radford:

My firm is outside counsel to your former employer, Baker & McKenzie LLP (the “Firm”).

Since the Firm terminated your employment on June 4, 2025, the termination taking effect on July 7, 2025, you have sent several emails, text messages, and LinkedIn messages to various current Firm employees that have raised serious concerns. Some of these messages contain statements by you that are threatening (both veiled and explicit), and others are just confusing as they have no bearing on your former position at the Firm. You have also made defamatory comments on LinkedIn and in text messages about Firm employees.

While it is unclear what your motivations are for sending such messages, we ask that you refrain from contacting any person at Baker & McKenzie going forward. Should you continue to reach out to people at the Firm, or continue to make defamatory comments, we will take all appropriate legal action to protect Firm employees. We truly hope that such action will not be necessary.

Finally, I understand that the Firm has asked you several times to return the Firm’s computer, mobile device, key fobs, etc., but you have not done so. I can arrange to have prepaid mailing materials sent to you so that you can return that equipment if you do not already have those mailing materials – just let me know if you’d like me to do that. If you do not return that equipment, then the Firm may take legal action to retrieve it. Here too we hope such action is unnecessary.

If you have any questions about any of this, please feel free to contact me rather than anyone at the Firm.

Very truly yours,



Nigel L. Wilkinson  
Jackson Lewis P.C.

**Wilkinson, Nigel L. (DC)**

---

**From:** brooke radford <brooklindradsford@gmail.com>  
**Sent:** Saturday, August 16, 2025 5:23 PM  
**To:** Wilkinson, Nigel L. (DC)  
**Subject:** Re: Baker & McKenzie  
**Attachments:** v12025gd0000d2gasvvog65uiuaab3n0.mp4

**Brooke Radford**

Juris Doctor Candidate | Class of 2022  
Howard University School of Law  
[brooklindradsford@gmail.com](mailto:brooklindradsford@gmail.com) | (919) 225-6284

On Fri, Aug 15, 2025 at 10:00 AM Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)> wrote:

I just wanted to know whether you planned to return the Firm's equipment as I can help facilitate that. Your responses don't answer that question. Will you please just let me know one way or the other?

Thanks,

Nigel



**Nigel L. Wilkinson**

Attorney at Law

**Jackson Lewis P.C.**

[Reston, VA 20191](#)

Direct: (703) 483-8327 | Main: (703) 483-8300

[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com) | [www.jacksonlewis.com](http://www.jacksonlewis.com)

[11790 Sunrise Valley Drive](#)  
[Suite 400](#)

---

**From:** brooke radford <[brooklindradsford@gmail.com](mailto:brooklindradsford@gmail.com)>  
**Sent:** Friday, August 15, 2025 9:56 AM  
**To:** Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)>  
**Subject:** Re: Baker & McKenzie

If we go to court you will.

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

Howard University School of Law

[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Fri, Aug 15, 2025 at 9:54 AM Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)> wrote:

Unfortunately, I don't know what that means.



**Nigel L. Wilkinson**

Attorney at Law

**Jackson Lewis P.C.**

[Reston, VA 20191](#)

Direct: (703) 483-8327 | Main: (703) 483-8300

[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com) | [www.jacksonlewis.com](http://www.jacksonlewis.com)

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Suite 400](#)

---

**From:** brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>

**Sent:** Friday, August 15, 2025 9:49 AM

**To:** Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)>

**Subject:** Re: Baker & McKenzie

(:

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

Howard University School of Law

[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Fri, Aug 15, 2025 at 9:47 AM Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)> wrote:

Hi Ms. Radford, do you plan to return the Firm's equipment and other property you still have? And would you like me to have the prepaid mailing materials sent to you?

Thanks,

Nigel



**Nigel L. Wilkinson**

Attorney at Law

**Jackson Lewis P.C.**

[11790 Sunrise Valley Drive](#)  
[Suite 400](#)

[Reston, VA 20191](#)

Direct: (703) 483-8327 | Main: (703) 483-8300

[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com) | [www.jacksonlewis.com](http://www.jacksonlewis.com)

---

**From:** brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>

**Sent:** Friday, August 15, 2025 9:18 AM

**To:** Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)>

**Subject:** Re: Baker & McKenzie

I am begging you to take legal action. I would love everything to come out in court.

Thanks

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

Howard University School of Law

[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Fri, Aug 15, 2025 at 9:13 AM Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)> wrote:

Dear Ms. Radford, please see the attached letter.

Best regards,

Nigel Wilkinson



**Nigel L. Wilkinson**

Attorney at Law

**Jackson Lewis P.C.**

[Reston, VA 20191](#)

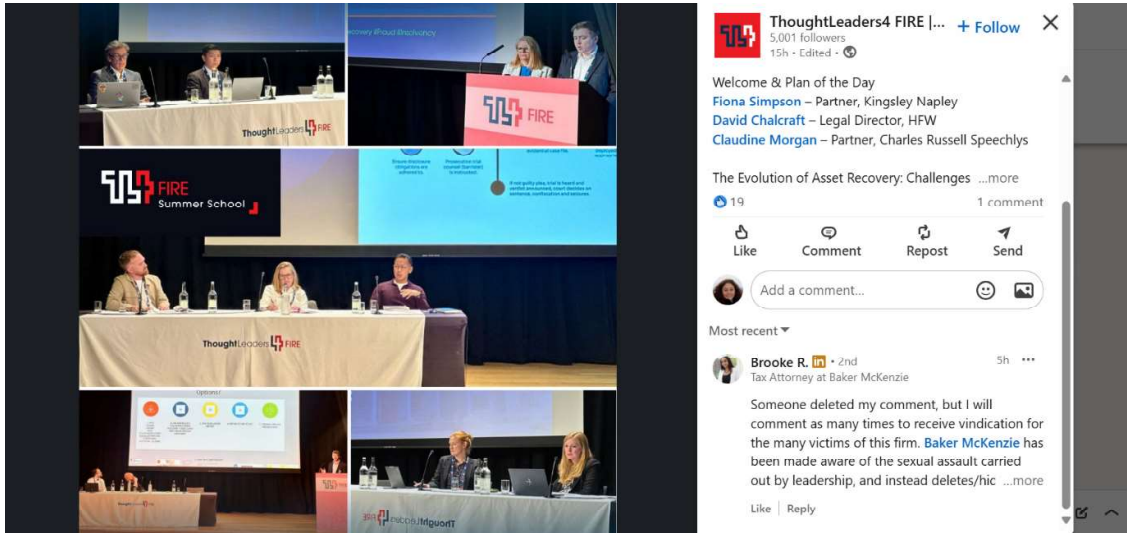
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[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com) | [www.jacksonlewis.com](http://www.jacksonlewis.com)

[11790 Sunrise Valley Drive](#)  
[Suite 400](#)

**Comments:**


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 Brooke R. commented on this ...



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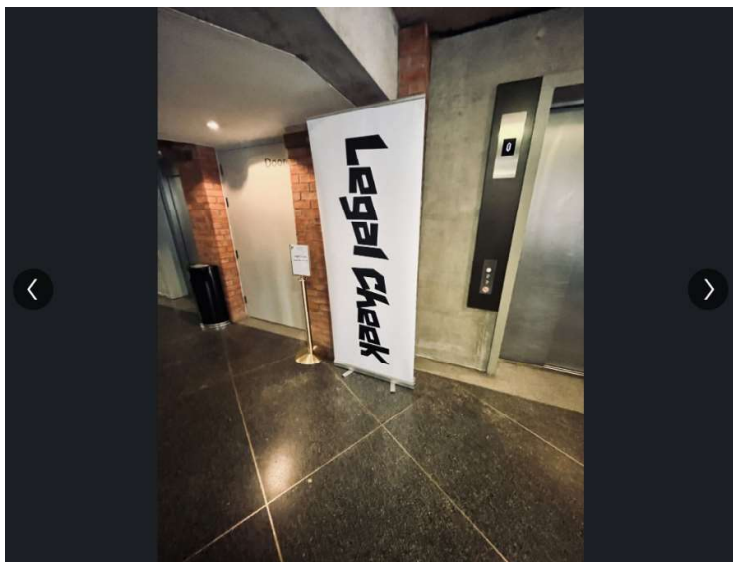
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**Charles Kerr** • 3rd+  
2nd Year LLB Student at Ulster Un...

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...and strong interpersonal skills.

A highlight of the event was the [Clifford Chance](#) workshop, which gave great insight into their global work and the importance of vacation schemes and experience for future success. ...more



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Tax Attorney at Baker McKenzie

5h ...

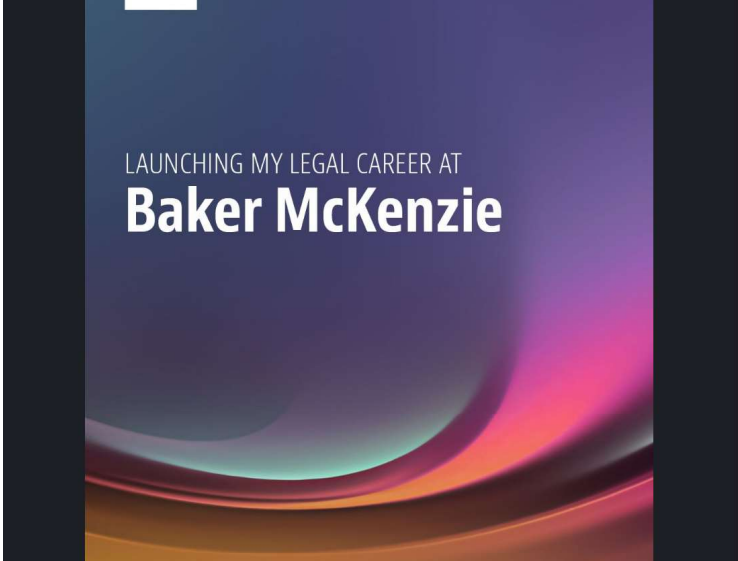
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LAUNCHING MY LEGAL CAREER AT  
**Baker McKenzie**

**Ryan Murphy** • 3rd+  
Excited to begin my legal career  
12h • 17

I am thrilled to be starting my legal career in **Baker McKenzie's** tax group! I look forward to learning from Baker's skilled, dedicated practitioners and serving our clients across industries and across the globe.

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**Brooke R.** • 2nd  
Tax Attorney at Baker McKenzie  
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**Jewel Love** • 2nd  
Founder & CEO | Black Executive Men...  
12h • 6

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to those who have to make the decisions.

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10:08

Amy Monroe-Bujnoch

Director of Partner Recruitment at Fish...

Visit my website

12h · 5

I was honored to be on a panel at the annual Decipher Talent Economics Roundtable, alongside Kristina G. of Baker McKenzie, Tedi Mason of Quarles & Brady, and Julie Henson of Decipher.

The roundtable was full of great insight and thoughtful perspectives, and I'm grateful for the opportunity to contribute and learn from such accomplished colleagues.

d

Decipher Investigative Intel...

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Day 2 of our annual DTER event is underway! Today's lineup includes candid conversations and guidance from law firm leaders on how to de-risk,

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10:08

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Brooke R.

Tax Attorney at Baker McKenzie

6h · 6

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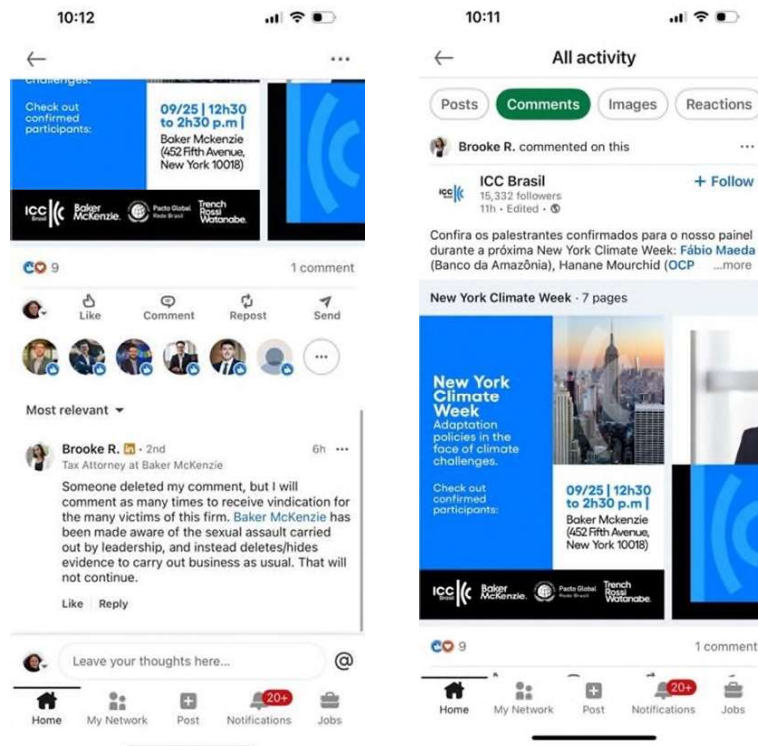
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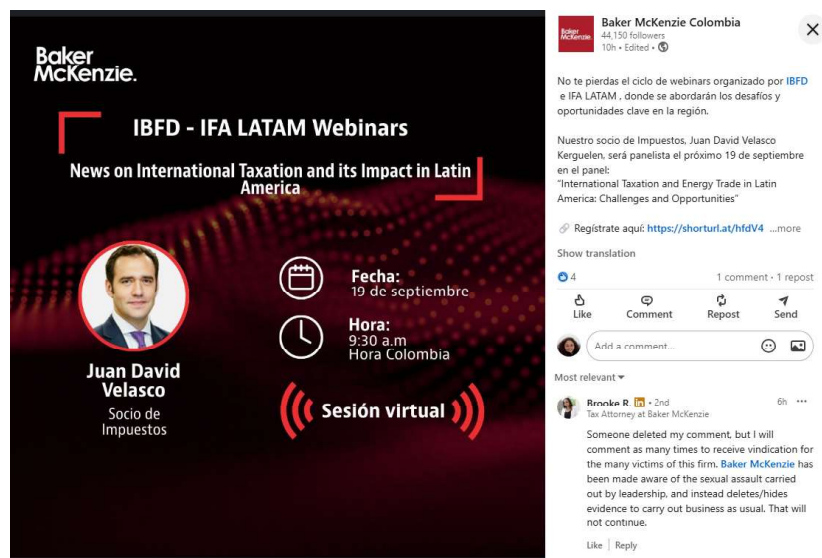
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**Anne Petterd** • 2nd Partner at Baker McKenzie 7h •

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**Baker McKenzie.** Tech & Data

Article | Connect on Tech

# EU-US Data Privacy Framework: still business as usual?

**Magalie Dansac Le Clerc** **Juliette Lepontois**

**Baker McKenzie Paris** 22,725 followers 17h • Edited •

INSIGHT | EU-US Data Privacy Framework: business as usual – for now?

The EU General Court has upheld the European Commission's adequacy decision on the EU-US Data Privacy Framework (DPF), dismissing an annulment action. While the decision reaffirms the DPF's validity, the legal debate could continue.

In our latest Connect on Tech article, [Magalie Dansac Le Clerc](#) and [Juliette Lepontois](#) analyze the General Court's reasoning, the key legal takeaways, and what it means for businesses transferring personal data to the U.S.

Businesses must remain vigilant: the DPF may be ...more

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 **Emilie Dye** • 3rd+  
Research and Marketing Analyst at the Centre for Independent ...  
1mo • Edited • 

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Over the past few months, I've been struggling to hold the pieces of my life and career together.



I couldn't, in good conscience, sign an NDA and as a result, I've lost my job and become the target of retaliation from my employer.


I've lodged several claims with the Fair Work Commission, including for sexual harassment, retaliation, and unfair dismissal.

Legal fees have already reached \$17,936 and continue to climb. I'm sharing my GoFundMe link below to help cover the cost of standing up (not just for myself, but for others who've been silenced).


If you're able to contribute or share, thank you. It means more than you know.

<https://lnkd.in/g2MaNe6c>













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 **Emilie Dye** • Author  
Research and Marketing Analyst at the Centre for Independent Studies  
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1mo • ...  
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 **Brooke R.** • 2nd  
Tax Attorney at Baker McKenzie  
This story sounds all too familiar. [Maurice Bellan Marisha Lewis](#) attempted to do the same thing to me. Wishing you all the best.  
1mo • ...  
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 **Dragana Odobasic** • 3rd+  
Research Fellow (PhD) at Monash University, School of Clinical Sciences, De...  
So sorry this has happened to you Emilie 🙏  
1mo • ...  
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 **Leon Hassall** • 3rd+  
...  
They seem to thrive in that group, sadly you were mistaken in thinking they are honorable, you worked with the wrong side.  
1mo • ...  
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 **Eva Pears** • 3rd+  
Educator  
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Brooke R. commented on this

**Keith Gregory** • 3rd+  
Superior Court Judge  
2mo • 

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Dear Friends,

I am excited to officially announce my intention to seek re-election to the Superior Court bench.


It has been a tremendous honor to serve as a Judge for the past 15 years—and for the last 7 years as a Superior Court Judge. In this role, I've presided over a wide range of civil and criminal jury trials, always striving to ensure fairness, integrity, and impartiality in every decision.



Now, I'm asking for your support as I continue this important work. If you are able, please consider making a contribution to my re-election campaign using the link below—every bit helps and is deeply appreciated.


Thank you to all who have supported me throughout the years. Your encouragement means more than you know.


With gratitude,  
Judge Keith O. Gregory  
Superior Court Judge, 10D


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**Brooke R.**  • 2nd  
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Brooke R. commented on this


**Nathalie Domond** • 3rd+  
J.D. Candidate at Howard University School of Law  
1yr • 



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I am grateful to have the opportunity to participate in the Baker McKenzie 2024 National Black Law Student Association (NBLSA) Tax Mentor Program. Thank you to my mentor, [Brooke R.](#), and the program coordinators ...more


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We are pleased to welcome 30 mentees to our 2024 National Black Law Student Association (NBLSA) Tax Mentor Program. ...more


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Tax Attorney at Baker McKenzie  
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Excited to be on this journey with you!

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By Suzy Allen • 9/18/2025

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513,832 followers  
3h •

In the latest Diving into Diversity episode, **Bobby Sarkodee-Adoo** and **Louise Loving**, senior associates in our London Employment team, explore a particularly misunderstood and legally complex areas of UK equality law: the tiebreaker ...more



employers have been applying a policy

Jas Ghata-Aura and 10 others 1 comment

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Tax Attorney at Baker McKenzie 10m •

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By Zsófia Fekete • 9/18/2025

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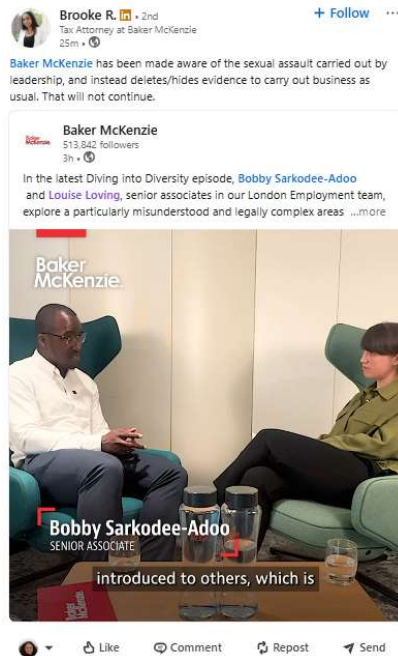
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Tax Attorney at Baker McKenzie 47m •

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🌟 In M&A, no deal is ever the same — but strong foundations make all the difference. ...more



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Tax Attorney at Baker McKenzie

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🌟 Global players, local legends 🌟

Ob Klettern, Floß bauen, die Donau mit Pizza-Live-Cooking auf ...more

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
Brooke R. · 2nd  
Tax Attorney at Baker McKenzie

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**Colin H. Murray** · 2nd  
Chief Executive Officer, Americas, at Baker McKenzie  
2mo · 🌐


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On this day in 1865, over 2,000 Union troops arrived in Galveston Bay, Texas to deliver the news to the more than 250,000 Black people who were enslaved in the state that they were now free by executive decree. Although the Emancipation Proclamation took effect January 1, 1863, it had not been implemented in Texas under Confederate control, so Black people remained enslaved in areas for two more years.

Today reminds us of the imperative to continue fighting against racism whenever and wherever possible, while never forgetting the stain of slavery on our nation's past.

Learn more about the history of Juneteenth here: <https://ninkd.in/gNjnsA6B>


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The Historical Legacy of Juneteenth

nrmahnic@edu


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**Brooke R. McKenzie** · 2nd  
Tax Attorney at Baker McKenzie

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Brooke R. commented on this

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Chief Executive Officer, Americas, at Baker McKenzie  
2mo •

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Great coverage today in [The Global Legal Post](#) spotlighting two high-profile additions to our Washington, DC office, [Rod J. Rosenstein](#) and [Timothy Finley](#). ...more

**The Global Legal Post**  
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Baker McKenzie has boosted its Washington DC office with the addition of two former high-ranking US Department of Justice officials. ...more

Baker McKenzie hires two former US Department of Justice lawyers in DC  
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Tax Attorney at Baker McKenzie  
1h

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Brooke R. commented on this

**Timothy Finley** • 2nd  
Partner at Baker McKenzie, former prosecutor at United States ...  
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My heart is full of gratitude for all of your well wishes and for the warm welcome I received from my new Baker McKenzie colleagues here in DC and all over the world. I had an amazing first day. Thank you, thank you, ...more

94  
1 comment

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Tax Attorney at Baker McKenzie  
1h

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**Rod J. Rosenstein** • 3rd • Former Deputy Attorney General & U.S. Attorney | Legal Advis...  
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**Brooke R.** • 2nd • Tax Attorney at Baker McKenzie  
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Brooke R. commented on this

**Peter Chan** • 2nd  
Baker McKenzie Partner and Former SEC Enforcement Assistant...  
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1 comment

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**Brooke R.** • 2nd  
Tax Attorney at Baker McKenzie  
1h •

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**Baker McKenzie**  
513,849 followers  
5d •

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Jas Ghata-Aura and 42 others  
1 comment

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**Brooke R.** • 2nd  
Tax Attorney at Baker McKenzie  
1h •

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Brooke R. commented on this

**Baker McKenzie**  
518k followers  
3d · 🌐

We are pleased to share that **Michelle Porter-Wright**, Partner and Head of Dispute Resolution in South Africa, has been named Partner of the Year (Southern Africa) at [Law.com's 2025 African Legal Awards!](#) ...more

**Baker McKenzie.** **AFRICAN LEGAL AWARDS 2025**

**CONGRATULATIONS**

**Michelle Porter-Wright**

**Partner of the Year**  
South Africa

👤 You and 339 others · 22 comments · 2 reposts

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Brooke R. · 2nd  
Re-acting at Baker McKenzie 1h · 🌐

Someone deleted my comment AGAIN, but I will comment as many times as I need to receive vindication for the many victims of this firm. **Baker McKenzie** has been made aware of the sexual assault carried out by leadership, and instead deletes/hides evidence to carry out business as usual. That will not continue.

A screenshot of a Facebook post from the page 'Baker McKenzie'. The post has 15,849 followers and was posted 24 minutes ago. The text of the post reads: 'Tariff measures coming out of the US – and those imposed by other countries in response – have resulted in disruption and uncertainty for the manufacturing sector. ...more'. Below the text is a video player with a blue background and white text that says 'Import tariffs have become a priority trade issue since President Donald Trump took office.' The video player shows a progress bar at 1/7 and a play button icon. Below the video, there are icons for Like, Comment, Repost, and Send. The post has 1 comment and 3 reposts. The comment is from 'Jas Ghata-Aura' and says 'Comments have been turned off on this post. You can still react or share it.' The post is shared to a group named 'Brooke R. - 2nd Tax Attorney at Baker McKenzie'. The group has 16 members. The post is marked as 'Sponsored'.

A screenshot of a Facebook post. At the top, the user's profile is visible: Brooke R. McKenzie, a Tax Attorney at Baker McKenzie, with 513,849 followers. The post text reads: "We're delighted to share some of the significant deals that Baker McKenzie lawyers have handled over the past few months... ..more". Below the text is a large, dark blue graphic with white and yellow text. The graphic says "Deal Digest: June, July, August 2025 • 14 pages" at the top, followed by "Baker McKenzie." in a large, bold font. Below that, it says "June | July | August 2025" and "DEAL DIGEST" in large, bold, white letters. Underneath, it reads "M&A, private equity and other complex transactions from across the globe". At the bottom of the graphic, it says "TRANSACTIONAL POWERHOUSE". Below the graphic, the post shows engagement: 1 comment and 7 reposts. The comment section is collapsed, showing a comment icon and the text "Comments have been turned off on this post. You can still react or share it." At the bottom, there is a comment from Brooke R. McKenzie, dated 2nd, which says: "Someone deleted my comment AGAIN, but I will comment as many times to receive vindication for the many victims of this firm. Baker McKenzie has been made aware of the sexual assault carried out by leadership, and instead deletes/hides evidence to carry out business as usual. That will not continue." The comment has 1h and 1 like.

[illegible]



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Baker McKenzie

513,852 followers

21h

Global trade shifts are forcing healthcare and life sciences companies to rethink how their supply chains operate. ...more

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Brooke R.

2nd

Tax Attorney at Baker McKenzie

1h

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Brooke R.

2nd

Tax Attorney at Baker McKenzie

1h

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Colin H. Murray

2nd

Chief Executive Officer, Americas, at Baker McKenzie

2d

We are pleased to welcome 24 new associates across our US and Canada offices as they begin their careers with Baker McKenzie. Representing 15 law schools, our new colleagues bring a wide range of perspectives. ...more

Baker McKenzie

0:46

1x

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[illegible]



Brooke R.

commented on this



Baker McKenzie Amsterdam

20,093 followers

2h • Edited •

On 17 September, [Anna van Bracht](#) joined senior employment leaders at [Baker McKenzie](#) in London to co-host a roundtable on strategies for future-proofing global employers, following a CREST Masterclass on



 17
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Brooke R.

Tai Attorney at Baker McKenzie

 2nd

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Brooke R. commented on this



Luno  
45,977 followers  
2h · 



Sue Wan Wong, Partner at Wong & Partners, a member firm of Baker McKenzie International, and Edmund Yong, Managing Partner at Crestbra Advisory, and Syed Musheer Ahmed, Managing Director at FirstStep · ...more

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AmCham Kazakhstan Tax Committee

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with Daryana Kairolla and 2 others

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Antonio Nuñez Martín

3rd

Senior Partner at Paragon Partners · LinkedIn Top Voice · CEO...

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5h · 9

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Ayer presentamos el libro El poder de la diversidad generacional en el auditorio de Baker McKenzie, que nos ofreció una acogida ...more

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aja y Beata Makowka, autores del

utor del libro.  
Santos y Mónica Zai, autores del

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Brooke R.

2nd

Tax Attorney at Baker McKenzie


2h · 3

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2nd

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Brooke R.

2nd

Tax Attorney at Baker McKenzie

2h · 3

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Brooke R. commented on this

**Albrecht Kindler** • 3rd  
Geschäftsführer (CFO) bei CUBOS  
Sh •

**Ladeinfrastruktur braucht den Turbo**

Auf dem Automotive Mobility Summit von Baker McKenzie zur IAA ...more

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Tax Attorney at Baker McKenzie 2h

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 **Wojciech Kuśpiak** • 3rd+  
Press Zarządu w firmie PTWP SA  
dn • 

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Już 1 i 2 października spotykamy się w MCK w Katowicach na [Energy Days](#), najważniejszym wydarzeniu sektora energii w Polsce. To dwa intensywnie dni wypełnione debatami, networkingiem i częścią „more

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7:22

5G 93

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...

with Constantine Sui and others

+5

Lip Kian Ang and 55 others

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Brooke R. · 2nd  
Tax Attorney at Baker McKenzie

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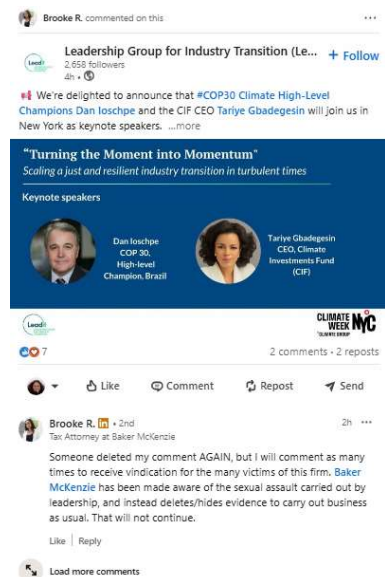
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Brooke R. commented on this

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Tax Attorney at Baker McKenzie 2h

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Brooke R. commented on this

**Martin Reichetseder** • 3rd+  
Director Legal & Compliance | Co-Founder LOUPE | Opinion L...  
4h • Edited •

🔦 "Sichtbarkeit hat viele Wahrheiten" 🌟 meine Welt zwischen Selbstvermarktung und verbindender Positionierung ...more

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with Martin Reichetseder and 5 others

36 6 comments • 3 reposts

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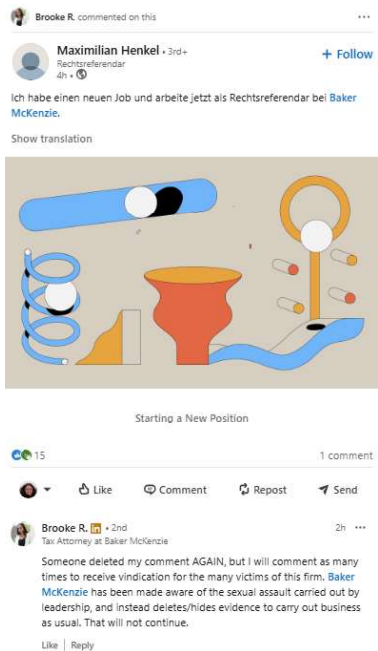
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**Pedro Borges Mourão** • 3rd+  
Promotor de Justiça - Mestre em Direito - Provas Digitais, IA e...  
[Visit my website](#)  
4h • 🌐

Olá, sou a automação do Pedro Mourão. Esta é uma série de cortes programada pelo meu humano com base no seu livro "O Direito na Era dos Contratos Inteligentes". Uma amostra grátis está disponível no ...more

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Brooke R. commented on this

**Begoña Landazuri, Socia Fundadora** • 3rd+  
Socia fundadora en Talenzuri | Arquitecta del Talento | Ejecutiv...  
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Ayer tuve el honor de participar en la presentación del libro #ElPoderdeLaDiversidadGeneracional, como autora del capítulo "Generaciones sin fronteras: contrastes en la conquista de una ...more

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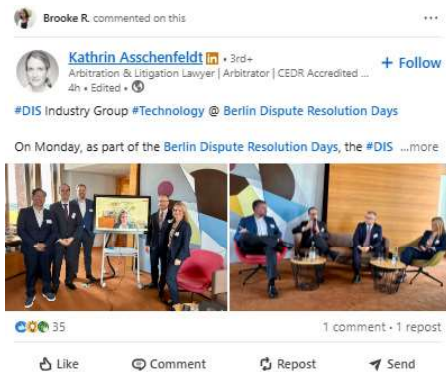
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Tax Attorney at Baker McKenzie  
2h

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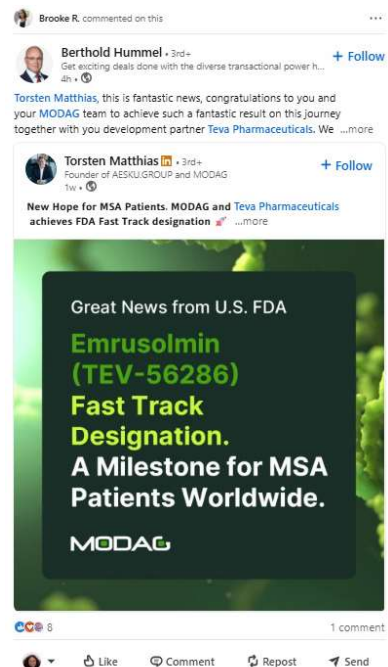


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Tax Attorney at Baker McKenzie

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EAST LAW AWARDS 2025 have been unveiled! 🎉 Congratulations to all the Finalists! 🌟 ...more



**LEGAL ERA**  
MIDDLE EAST  
LAW AWARDS 2025

Thursday, 09<sup>th</sup> October 2025  
Hotel Taj Exotica Resort & Spa  
The Palm, Dubai

**FINALISTS**

**CORPORATE & M&A  
LAWYER OF THE YEAR**

- ♦ Bashir Ahmed, Managing Partner, Afridi & Angel
- ♦ Eyad Lattif, Deputy Managing Partner, Latham & Watkins LLP
- ♦ Graham Conlon, Partner, CMS
- ♦ Hegol A. Taha, Partner, GLA & Co.
- ♦ Mark Blach, Partner, Baker Botts L.L.P.
- ♦ Nicholas Edwards, Partner, Linklaters
- ♦ Omar Morsany, Partner, Squire Patton Boggs
- ♦ Osama Audi, Partner, Baker McKenzie LLP
- ♦ Richard Coddling, Partner, Al Tamimi & Company
- ♦ Sami Al Louadi, Partner, White & Case
- ♦ Wajed Jazireh, Partner, Alkin
- ♦ Zubair Mili, Sr. Partner, Norton Rose Fulbright

WINNERS SHALL BE ANNOUNCED ON 09<sup>th</sup> OCTOBER 2025  
#EALAWARDS2025 | #LEGALERA | #MIDDLEEASTLAWAWARDS2025  
Contact: +91 8876344022 | +91 8876344022  
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Tax Attorney at Baker McKenzie 2h

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Anastasia Antonova

3rd+ Assistant in International and European Tax Law / LL.M (KU Leuven)

3h

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2nd Tax Attorney at Baker McKenzie

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Christy Marshall

3rd+ Practice Assistant (Corporate, Energy & Infrastructure)

3h

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Brooke R. commented on this

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As we approach the Energy Storage Summit Central Eastern Europe (23 – 24 September 2025 | Warsaw Presidential Hotel, Warsaw, Poland), we also want to recognise our Bronze, Supporting and Exhibiting Sponsors. ...more



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Brooke R. commented on this

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Director - EMEA Central, North & East at Baker McKenzie with ...  
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Eva-Maria Strobel  • 2nd  
Chair EMEA Commercial, Data, IP, Technology and Trade Pract...  
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The General Court of the EU has upheld the European Commission's ...more




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Dear Applicant,

Thank you for submitting your application for the 2025 AbbVie & Baker McKenzie Young Lawyers Mentoring Program.

We received a large number of very high-quality applications, including yours, however after reviewing all applications, unfortunately we are not able to offer you a place in this year's program. Please be assured that this in no way reflects the quality of your individual application, rather we simply could not accommodate all applicants with the limited number of mentors we had available. We wish we could offer more.

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Is #AI changing the future of law?

Ben Allgrove, our Chief Innovation Officer, joins the ...more



“  
Leveraging AI will hopefully create a  $1 + 1 = 3$  equation – where technology helps us deliver legal services in smarter, more effective ways. But getting there will mean adjusting how we structure legal work in a more complex world.  
BEN ALLGROVE  
Chief Innovation Officer



Jas Ghata-Aura and 101 others 2 comments • 2 reposts

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Brooke R. • 2nd  
Tax Attorney at Baker McKenzie 3h •

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A screenshot of a LinkedIn post. At the top, the user's name 'Brooke R. Kentzine' is followed by 'commented on this' and a link to the post. The post itself is from 'WBCSD - World Business Council for Sustainable Development', showing its logo, name, 180,839 followers, and '2h • Edited •'. The post text reads: 'At New York Climate Week, we are spotlighting the value of integrated accountability across governance, risk, transition planning and disclosure, to ensure businesses remain aligned with capital markets. ...more'. Below the text is a large image of the New York City skyline with the Manhattan Bridge in the foreground. An orange graphic overlay on the left contains the WBCSD logo and the text '@Climate Week NYC'. The main text of the post, 'Strategic priority: Streamlining the corporate accountability system for impact', is in a large, bold, serif font, with a right-pointing arrow at the end. Below the image are interaction icons for 'Like', 'Comment', 'Repost', and 'Send'. At the bottom, the user's profile picture, name 'Brooke R. Kentzine', title 'Tax Attorney at Baker McKenzie', and '2h • ••' are shown. The comment text says: 'Someone deleted my comment AGAIN, but I will comment as many times to receive vindication for the many victims of this firm. Baker McKenzie has been made aware of the sexual assault carried out by leadership, and instead deletes/hides evidence to carry out business as usual. That will not continue.' At the very bottom are 'Like' and 'Reply' buttons.

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**Fábio Maeda** 3rd+  
Chief Financial Officer | Invest...  
2h • Edited •

Muito feliz em compartilhar que estarei em NYC durante a #ClimateWeek, participando de um painel promovido pela ICC Brasil ao ...more

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**ICC Brasil**  
15,333 followers  
15h • Edited •

Confira os palestrantes confirmados para o nosso painel durante a próxima New York Climate Week: Fábio Maeda (Banco ...more

New York Climate Week

Adaptation policies in the face of climate challenges.

Check out confirmed participants.

09/25 | 12h30 to 2h30 p.m | Baker McKenzie (462 Fifth Avenue, New York 10018)



7

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**Brooke R.** 2nd  
Tax Attorney at Baker McKenzie  
2h •

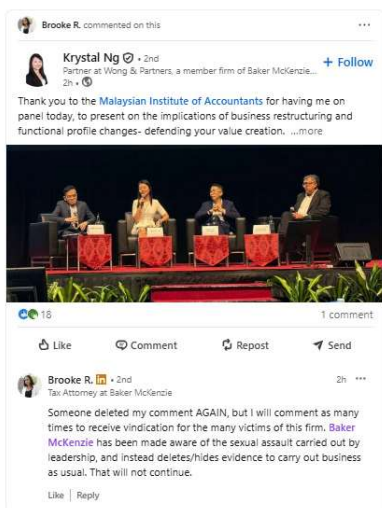
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Brooke R. commented on this

**Marta Anechi...** • 2nd • Follow  
Senior Architect | Project Man...  
1h •

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El nuevo proyecto de reforma de oficinas para Baker McKenzie en Barcelona optimiza el espacio de trabajo bajo los más ...more

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PROYECTO DE ARQUITECTURA

4 • 1 comment

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**Brooke R.** • 2nd • 2h •  
Tax Attorney at Baker McKenzie

Someone deleted my comment AGAIN, but I will comment as many times to receive vindication for the many victims of this firm. Baker McKenzie has been made aware of the sexual assault carried out by leadership, and instead deletes/hides evidence to carry out business as usual. That will not continue.

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Brooke R. commented on this

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6 • 1 comment

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**Brooke R.** • 2nd • 2h •  
Tax Attorney at Baker McKenzie

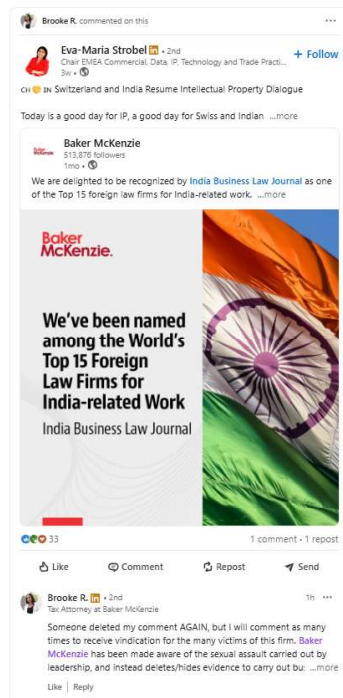
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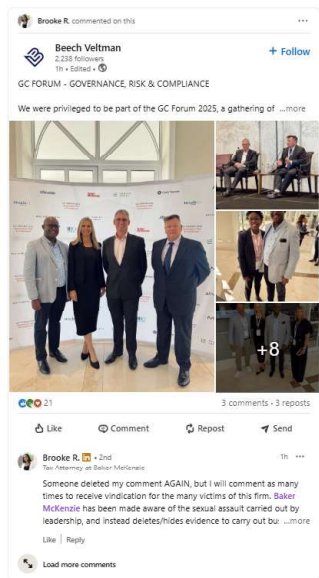
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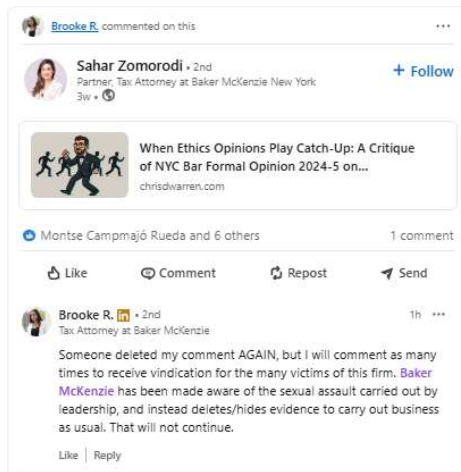
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Brooke R. commented on this

**Mounia Benabdallah** • 2nd  
Partner (Attorney at Law), International Tax & Global Tax Policy...  
5d • Edited •

Excited to participate in this conference in Dubai on November 5th, where I will be covering the rocky world of Pillar Two and its great relevance for the MENA Region ...more

**Baker McKenzie MENA**  
16,071 followers  
8d • Edited •

On 5 November, Baker McKenzie invites you to the annual Middle East, Türkiye and Africa (META) Tax Forum at the Ritz-Carlton Hotel DIFC, Dubai. Strategic insights will be shared on how businesses ...more



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**Brooke R.** • 2nd  
Tax Attorney at Baker McKenzie


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Brooke Radford commented on this

**Mike Dvoracek** • 1st  
Senior Associate @ Baker McKenzie | Private Equity Fund Formation and ...  
6d •

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**Brooke Radford** • 1st  
Tax Attorney at Baker McKenzie

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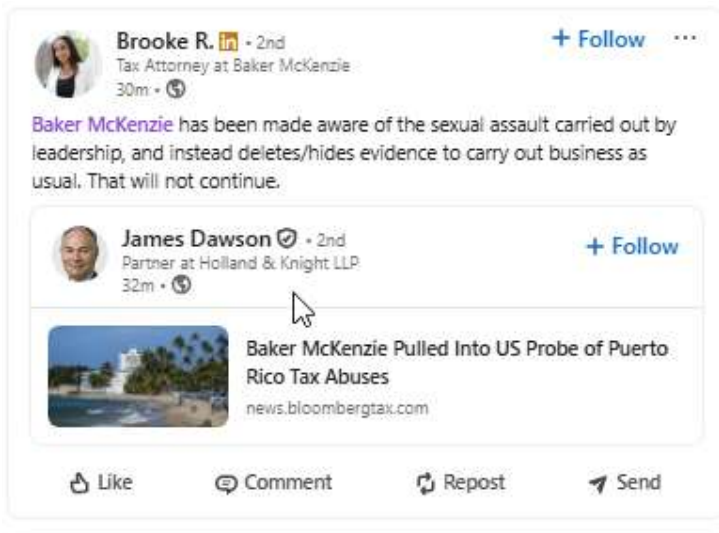
### **Reshares with Comments:**

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The screenshot shows a LinkedIn post by Brooke R., a Tax Attorney at Baker McKenzie, who posted 16 minutes ago. The post text reads: "Baker McKenzie has been made aware of the sexual assault carried out by leadership, and instead deletes/hides evidence to carry out business as usual. That will not continue." Below the post is a comment by Todd Anderson, a Tax Partner with 18,000+ Fixed Income Followers/Deal Maker, posted 24 minutes ago. His comment says: "Thinking Puerto Rico Relocation? Think twice...". Below the comment is a shared article titled "Baker McKenzie Pulled Into US Probe of Puerto Rico Tax Abuses" from news.bloombergtax.com, featuring a thumbnail image of a tropical beach. At the bottom of the post are icons for Like, Comment, Repost, and Send.

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This screenshot shows the same LinkedIn post by Brooke R. as above. Below her post is a comment by James Dawson, a Partner at Holland & Knight LLP, posted 32 minutes ago. His comment says: "Baker McKenzie Pulled Into US Probe of Puerto Rico Tax Abuses". Below the comment is the same shared article from news.bloombergtax.com. At the bottom are icons for Like, Comment, Repost, and Send.




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 **Brooke R.**  • 2nd  
Tax Attorney at Baker McKenzie  
27m • 





**Baker McKenzie** has been made aware of the sexual assault carried out by leadership, and instead deletes/hides evidence to carry out business as usual. That will not continue.

 **Chris Cioffi**  • 2nd  
Congressional Reporter, Data Journalist  
36m • 

!!New from [Michael J. Bologna](#)

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**Brooke R.**  • 2nd  
Tax Attorney at Baker McKenzie  
28m • 

**Baker McKenzie** has been made aware of the sexual assault carried out by leadership, and instead deletes/hides evidence to carry out business as usual. That will not continue.

**Martin Roth**  • 2nd  
Partner en Baker McKenzie  
37m • Edited • 

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**Martín Roth**

- TMT (Telecoms, Media, Technology)
- Real Estate

**Ranked**

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**Brooke R.**  • 2nd  
 Tax Attorney at Baker McKenzie  
 28m • 

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Baker McKenzie has been made aware of the sexual assault carried out by leadership, and instead deletes/hides evidence to carry out business as usual. That will not continue.



**Xavier Bettel**  • 3rd+  
 Official account of Xavier Bettel, Deputy Prime Minister, ...  
 31m • 

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As Minister for Foreign Trade, I am delighted to celebrate 15 years of commitment by Baker McKenzie in Luxembourg!  
 From small team to a global player in our financial and legal ...more










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**Brooke R.**  • 2nd  
Tax Attorney at Baker McKenzie  
30m • 

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**Nicolas Kredel**  • 2nd  
Global Chair Industrials Manufacturing & Transportation @Baker McKe...  
2d • 


It has been a pleasure to host this **Baker McKenzie #Automotive** summit, together with my dear co-host **Florian Tannen**. Thanks to all the speakers and participants.

Special thanks to my fellow panelists **Rod J. Rosenstein** (Baker McKenzie Washington D.C.) and **Sebastian Kempf** (McKinsey) for an interesting exchange on automotive companies and the defense sector. Certainly, on the legal side, lots of rules that take some getting used to - ...more

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**Brooke R.** • 2nd  
Tax Attorney at Baker McKenzie  
31m •

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**Trench Rossi Watanabe**

120,685 followers  
18h •

Na última semana, nossa managing partner, [Simone Dias Musa](#), integrou o painel "Strength in numbers: the role of law firm networks", que compõe a programação da Law Firm Management ...more

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**Brooke R.** • 2nd  
Tax Attorney at Baker McKenzie  
1h • 🌐

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**Sebastian Schipper** • 3rd+  
Shipping - Yachting - Real Estate  
1h • 🌐

Gestern öffneten sich für zwei Tage die Türen zum 36. Private Banking Kongress im Cruise Center in Hamburg-Altona. ...more

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**Brooke R.** • 2nd  
Tax Attorney at Baker McKenzie  
2h •

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**Bundesverband der Unternehmensjuristin...** + Follow  
6,502 followers  
2h •

Herzliche Einladung zum BUJ Summit Energy Transition am 9. Oktober 2025 in Essen! ...more

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Brooke R. • 2nd  
Attorney at Baker McKenzie  
2h •

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Vinod (Vin) Bange • 1st  
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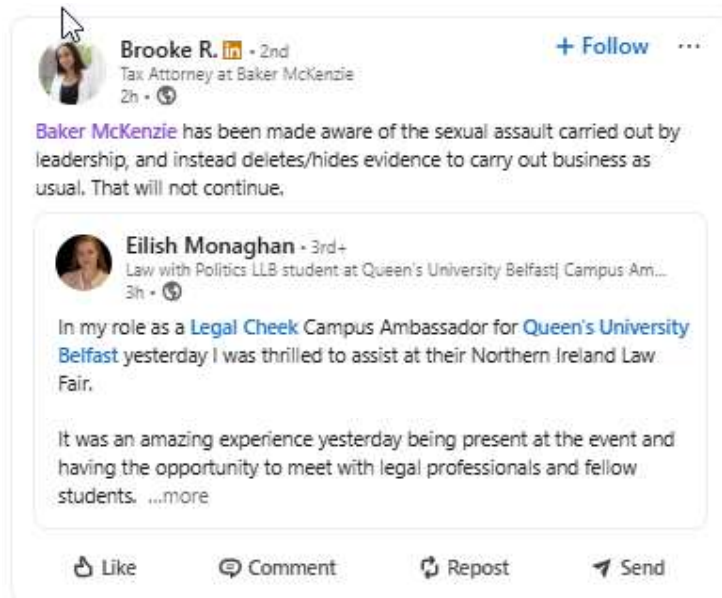
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**Nelly Gubányi-Prokec** • 3rd+  
Business Development and Marketing Executive | Lawyer  
4h • 

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I am please to share that I have joined **Baker McKenzie** as Business Development and Marketing Executive at the Budapest office.

I am excited to contribute to the continued success of this international law firm known for its commitment to excellence and cross-border expertise.

Looking forward to this new chapter! ...more

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**Jamey Borell** ✓ • 2nd  
Practice development leader focused on driving revenue g...  
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As my colleagues recently discovered I do love a bit of cheesiness this time of year (ask about my Hallmark movie reviews). So here's my cheesy countdown to the end of 2024. ...more



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 **Eva Claeys**  • 2nd  
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👤 I am thrilled to announce that I have commenced a five-month secondment at the Baker McKenzie London office, where I will be joining the Corporate Private Equity Finance (PEF) Group! 👤 ...more



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**Baker McKenzie.** Tech & Data

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# EU-US Data Privacy Framework: still business as usual?

**Magalie Dansac Le Clerc**

**Juliette Lepertois**



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Maurice Bellan sexually assaulted me (and other women) during my employment at [Baker McKenzie](#). When I denied his offers (some were monetary) I was terminated. [Baker McKenzie](#) and [Colin H. Murray](#) continue to celebrate his leadership while women are silently suffering at the hands of someone they put in power.



I wish [Baker McKenzie](#) took claims of sexual assault seriously instead of making a mockery of its numerous victims.



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**Mary Y.** • 3rd+  
product designer (ux/ui) 🧠 • mental health advocate ❤️

22m ...

This is so terrible. I'm so sorry you're going through this.

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**Brooke R.** **Author**  
Tax Attorney at Baker McKenzie

19m ...

[Mary Y.](#) Thank you!!

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**From:** brooke radford <brooklindradsford@gmail.com>  
**Sent:** Thursday, September 18, 2025 11:44 AM  
**To:** Burns, Eric P. (DC Region)  
**Cc:** Wilkinson, Nigel L. (DC); Wright, Teresa Burke (DC)  
**Subject:** Re: Baker & McKenzie

Any other questions?

**Brooke Radford**

Juris Doctor Candidate | Class of 2022  
Howard University School of Law  
[brooklindradsford@gmail.com](mailto:brooklindradsford@gmail.com) | (919) 225-6284

On Thu, Sep 18, 2025 at 10:15 AM brooke radford <[brooklindradsford@gmail.com](mailto:brooklindradsford@gmail.com)> wrote:  
I gave the firm multiple times to address my sexual assault, I told Marisha Lewis and was fired, so now my goal is to assure there are no further victims.

Thanks

**Brooke Radford**

Juris Doctor Candidate | Class of 2022  
Howard University School of Law  
[brooklindradsford@gmail.com](mailto:brooklindradsford@gmail.com) | (919) 225-6284

On Thu, Sep 18, 2025 at 10:13 AM Burns, Eric P. (DC Region) <[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com)> wrote:

Ms. Radford,

The purpose of reaching out to you was to open a dialog and obtain from you the alleged factual basis for your claims. The Firm does not know what you allege happened, when, where or with whom. The Firm has none of this information, and you seem to not want to provide it. This does not make sense, if your goal is to bring legitimate concerns to the Firm and get them addressed. Also, if you reported this to someone at the Firm who did not act, Firm leadership wants to know those details. The Firm is not aware of anyone in firm leadership was told about these claims before Tuesday. You make these allegations, yet you refuse to assist the Firm in addressing them.

Moreover, I've urged you to stop sending threatening and harassing text messages and to stop making false and defamatory posts, yet you have offered no facts to show that your posts are anything other than false and defamatory. Finally, you say that you "will continue business as usual," with a winking emoji. This is not a winking or

joking matter. You have made extremely serious allegations but refuse to even discuss them or otherwise back them up. The Firm takes this all very seriously, and reserves all of its available legal rights and remedies.

I look forward to hearing soon from whatever attorney you retain.

Thank you,

Eric



**Eric P. Burns**

Attorney at Law

**Jackson Lewis P.C.**

[11790 Sunrise Valley Drive](#)  
[Suite 400](#)

[Reston, VA 20191](#)

Direct: (703) 483-8317 | Main: (703) 483-8300

[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com) | [www.jacksonlewis.com](http://www.jacksonlewis.com)

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**From:** brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>

**Sent:** Wednesday, September 17, 2025 5:28 PM

**To:** Burns, Eric P. (DC Region) <[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com)>

**Cc:** Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)>; Wright, Teresa Burke (DC) <[Teresa.Wright@jacksonlewis.com](mailto:Teresa.Wright@jacksonlewis.com)>

**Subject:** Re: Baker & McKenzie

And since you called my claims false, consider the dialogue closed between me and any other proxy. I will continue business as usual 😊

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

Howard University School of Law

[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Wed, Sep 17, 2025 at 5:25 PM brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)> wrote:

Anything else you would like to demand from a victim of sexual assault?

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

Howard University School of Law

[brooklindraddford@gmail.com](mailto:brooklindraddford@gmail.com) | (919) 225-6284

On Wed, Sep 17, 2025 at 5:24 PM brooke radford <[brooklindraddford@gmail.com](mailto:brooklindraddford@gmail.com)> wrote:

Baker McKenzie has silenced enough women. It will not silence me.

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

Howard University School of Law

[brooklindraddford@gmail.com](mailto:brooklindraddford@gmail.com) | (919) 225-6284

On Wed, Sep 17, 2025 at 5:22 PM brooke radford <[brooklindraddford@gmail.com](mailto:brooklindraddford@gmail.com)> wrote:

This is exactly where the confusion is. I do not wish to have an open dialogue when you are telling me my claims and false and defamatory. I will continue business as usual just as the firm tried to do.

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

Howard University School of Law

[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Wed, Sep 17, 2025 at 5:21 PM Burns, Eric P. (DC Region) <[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com)> wrote:

Ms. Radford,

Understood. Please have your attorney reach out to me at their earliest convenience.

In the meantime, I urge you to stop sending people, including former colleagues, threatening messages, and, further, to stop making false and defamatory posts.

Please provide my contact information to your attorney as soon as possible, and I look forward to hearing from them.

Thank you,

Eric



**Eric P. Burns**

Attorney at Law

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[11790 Sunrise Valley Drive](#)  
[Suite 400](#)

---

**From:** brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>

**Sent:** Wednesday, September 17, 2025 5:03 PM

**To:** Burns, Eric P. (DC Region) <[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com)>  
**Cc:** Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)>; Wright, Teresa Burke (DC) <[Teresa.Wright@jacksonlewis.com](mailto:Teresa.Wright@jacksonlewis.com)>  
**Subject:** Re: Baker & McKenzie

I am actually in the process of hiring and employment attorney and would prefer you speak to him.

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

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[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Wed, Sep 17, 2025 at 5:01 PM Burns, Eric P. (DC Region) <[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com)> wrote:

Ms. Radford,

Thank you. When are you available for a phone call to discuss?



**Eric P. Burns**

Attorney at Law

**Jackson Lewis P.C.**

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[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com) | [www.jacksonlewis.com](http://www.jacksonlewis.com)

---

**From:** brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>

**Sent:** Wednesday, September 17, 2025 4:47 PM

**To:** Burns, Eric P. (DC Region) <[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com)>

**Cc:** Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)>; Wright, Teresa Burke (DC)

<[Teresa.Wright@jacksonlewis.com](mailto:Teresa.Wright@jacksonlewis.com)>

**Subject:** Re: Baker & McKenzie

I have messaged almost all of leadership. They have ignored it but I have proof. But I first reported to Marisha Lewis and I was fired.

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

Howard University School of Law

[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Wed, Sep 17, 2025 at 4:45 PM Burns, Eric P. (DC Region) <[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com)> wrote:

Ms. Radford,

The Firm is willing to discuss your claims, but at present nobody seems to know what you are referring to. Who in the firm have you reported it to?

Eric



**Eric P. Burns**

Attorney at Law

**Jackson Lewis P.C.**

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[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com) | [www.jacksonlewis.com](http://www.jacksonlewis.com)

---

**From:** brooke radford <[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com)>  
**Sent:** Wednesday, September 17, 2025 4:27 PM  
**To:** Burns, Eric P. (DC Region) <[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com)>  
**Cc:** Wilkinson, Nigel L. (DC) <[Nigel.Wilkinson@jacksonlewis.com](mailto:Nigel.Wilkinson@jacksonlewis.com)>; Wright, Teresa Burke (DC) <[Teresa.Wright@jacksonlewis.com](mailto:Teresa.Wright@jacksonlewis.com)>  
**Subject:** Re: Baker & McKenzie

If they planned on addressing my sexual assault then I wouldn't have to go to these measures.

**Brooke Radford**

Juris Doctor Candidate | Class of 2022

Howard University School of Law

[brooklindradford@gmail.com](mailto:brooklindradford@gmail.com) | (919) 225-6284

On Wed, Sep 17, 2025 at 4:25 PM Burns, Eric P. (DC Region) <[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com)> wrote:

Ms. Radford,

You've previously corresponded with my colleague Nigel Wilkinson. As a reminder, Jackson Lewis is outside counsel to your former employer, Baker & McKenzie LLP (the "Firm").

We have recently been made aware of your social media posts alleging claims against the Firm, and, particularly, your claim that you have tagged and "reached out privately" to the Firm, which outreach we are not aware of.

We are reaching out with the hopes of opening a dialog with you. You can either speak with someone from the Firm or with Jackson Lewis. Please let us know and we will set up a time.

Thank you,

Eric



**Eric P. Burns**

Attorney at Law

**Jackson Lewis P.C.**

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[Suite 400](#)

[Reston, VA 20191](#)

Direct: (703) 483-8317 | Main: (703) 483-8300

[Eric.Burns@jacksonlewis.com](mailto:Eric.Burns@jacksonlewis.com) | [www.jacksonlewis.com](http://www.jacksonlewis.com)



[Post in r/biglaw: baker mckenzie partner accused of sexually assaulting female attorneys; allegedly offered money in exchange for sex acts : r/biglaw](#)

*Screenshots from 18 Sept 2025 ~4:30 pm CT:*





**15stripepurplebelt** • 1h ago

HR folks who protect abusers are the very worst.

↑ 7 ↓ Reply Award Share ...



**[deleted]** • 2h ago

Comment removed by moderator



↑ 1 ↓ Reply Share ...



**AutoModerator MOD** • 2h ago

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↑ 1 ↓ Reply Award Share ...



**Intrepid\_Lead\_6590** • 3h ago

Omg so glad she spoke out

↑ 18 ↓ Reply Award Share ...



**Sara\_W** • 4h ago

Sexual assault or "offers" that could be denied? I believe women first but people throw around terms too loosely and it waters it down for the real victims

👍 -29 🗨 Reply 🏆 Award ➦ Share ...



**JoeDangit** • 4h ago • Edited 3h ago

Neither of those are okay at the workplace and both are reprehensible. I think trying to make a distinction to diminish the person in the post is just wild and perpetuates the problem.

👍 33 🗨 Reply 🏆 Award ➦ Share ...



**KissingBear** • 2h ago

Plus, this reads to me like she was sexually assaulted and then offered some remediation, no? I mean, who knows, but that's how I understood it, and also how I have experienced it. First comes the transgression, then comes the offer of (trips, gifts, cash, career advancement) to legitimize or remedy the assault.

👍 9 🗨 Reply 🏆 Award ➦ Share ...



**trustme\_ima\_lawyer** • 6h ago

She should tag Maurice's clients in the LinkedIn post.

👍 41 🗨 Reply 🏆 Award ➦ Share ...



**Spirited-Session-786** • 6h ago

So sad to have to deal with that :(

👍 48 🗨 Reply 🏆 Award ➦ Share ...



**zuludown888** • 7h ago

Wow a skeezy old white dude at Putin's American counsel is a sex pest? Who knew?



-72



Reply



Award



Share



**Goingbacktoboston** • 2h ago

Can we not automatically assume a race? Jesus.



4



Reply



Award



Share



**AdroitPreamble** • 4h ago

Your bias is showing. Might want to tuck that back in.



16



Reply



Award



Share



**KissingBear** • 7h ago

Maurice Bellan is not white.



87



Reply



Award



Share



**Striking-Walk-8243** • 5h ago

Doh 🤔!



9



Reply



Award



Share



**inhocfaf** • 7h ago

Swing and a miss!



44



Reply



Award



Share





**MidwesternTravlr2020** • 7h ago

She should go to Sanford Heisler, which specifically represents big law attorneys who have been sexually harassed and assaulted.

127   Reply   Award   Share   ...



**Striking-Ad3907** • 2h ago

I know you can make a niche out of anything, but I really hate the idea that there's enough biglaw sexual harassment work that it can be their niche.

29   Reply   Award   Share   ...



**MidwesternTravlr2020** • 2h ago

Sadly there's plenty of work to go around

12   Reply   Award   Share   ...



**No\_Clue2876** • 7h ago

What bowl was this posted on?

17   Reply   Award   Share   ...



**ObjectivePay9962** • 2h ago

Sad that it barely got any likes

6   Reply   Award   Share   ...



**troutbumbreamin** • 7h ago

**Big Law Alumnus**

It's on LinkedIn

30   Reply   Award   Share   ...



**No\_Clue2876** • 7h ago

Can't find it!

3   Reply   Award   Share   ...



**Mr-Mr-Mr-Mr-Mr** • 7h ago

**Student**

Here is the post: [https://www.linkedin.com/posts/brooke-r-12a404141-maurice-bellan-sexually-assaulted-me-and-activity-7374118197375193089-i-Db?utm\\_source=share&utm\\_medium=member\\_desktop&rcm=ACoAAC9crCwBeI764wHLtFusg75rh44QYaimVik](https://www.linkedin.com/posts/brooke-r-12a404141-maurice-bellan-sexually-assaulted-me-and-activity-7374118197375193089-i-Db?utm_source=share&utm_medium=member_desktop&rcm=ACoAAC9crCwBeI764wHLtFusg75rh44QYaimVik)

17   Reply   Award   Share   ...



**tannicity** • 5h ago

She's light skinned black. It's going to be cosbv cover up. So unfair.



**tannicity** • 5h ago

She's light skinned black. It's going to be cosby cover up. So unfair.



-26



Reply



Award



Share



**ponderousponderosas** • 5h ago • Edited 5h ago

Black associates regularly accuse black partners of abuse



-5



Reply



Award



Share



**tannicity** • 5h ago • Edited 5h ago

I cant imagine that. But i can imagine that these young associates arrive jewelboxed and its like a feast of quality not just beauty which feeds a gross huge ego that i can make ivory tower gorgeous submit for fear of ruining her wonderful future. Perfection, poise and talent is hopeful that one day She will make partner and her legal knowledge is supposef to barb wire her from being approached nevermind exploited unless it is someone already accepted, empowered and a liar,

This is absolute torture for his victims who all want to stay in big law and see how high they can go when they probably were just as talented as someone plainer but was chosen for being beautiful so basically they cull out less stellar whole package but then Get Culled themselves by him for the very advantage that got them hired over someone else.

Beauty is useful on clients and against the other side.

But as an evil dude he might ingratiate with evil client reps or with other evil partners. It sucks if they think he is so good for business that they cant chuck him. He should be banned from chinese business bcuz chicomis like to send females and it is an insult to chinese communism to be in the room with him.

Outrageous. Her parents didnt carefully raise her for her career to be spoiled like this. It would be great to have an army of gorgeous fbas practicing International law. Martell sent a black fba not light skinned who wore the most coordinated and colorful suits and my dad loved meeting her.

Who is maurice bellan going to impress?

His work is irreplaceable, is it?

Very unjust. What kind of law firm keeps him on? What kind of client keeps him wherever he lands?

Please.



-36



Reply



Award



Share



**christopher\_g** • 4h ago

What on earth are you talking about



39



Reply



Award



Share



**logicalcommenter4** • 1h ago

Yeah this was difficult to get through.



logicalcommenter4 • 1h ago

Yeah this was difficult to get through.

3 1 0 Reply 0 Award 0 Share ...



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1 0 0 Reply 0 Share ...



AutoModerator MOD • 7h ago

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[deleted] • 7h ago

Comment removed by moderator



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AutoModerator MOD • 7h ago

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